

GCCC Policy Add Template

Category: Personnel

Division: HUMAN RESOURCES

Department: [Click here to enter text.](#)

Policy Title: NEPOTISM

Policy Statement: It is the policy of GCCC not to appoint, promote, transfer, demote, or employ in any position a person who would be supervised or managed by a member of the person's household or a family member. Additionally no employee shall advocate, participate in, or cause the appointment, promotion, transfer, demotion, or discipline of a member of the employee's household or family member.

Refer to guidelines

Procedures: If two employees become related during their employment at the college and such relationship violates the provisions of this guideline, one of the employees must be reassigned. The college will make every effort to accommodate the reassignment, but if that is not possible, one employee must end employment at the college. For purposes of the Nepotism policy, immediate family shall mean the spouse, child, father, mother, father-in-law, mother-in-law, grandparent, grandchild, sister, brother, sister-in-law, brother-in-law, son-in-law, daughter-in-law, or any other person who occupies such position in the family or persons living in the same household.

Contacts: Director of Human Resources

Approved Date: 8/1/2013

Policy History: [Click here to enter text.](#)

Keywords: Nepotism

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