



May 20, 2025

Board of Trustees  
Garden City Community College  
801 Campus Drive  
Garden City, KS 67846

Dear Trustees:

The Board of Trustees will meet in regular session on **Tuesday, May 20, 2025**. The meeting will be held in the **Omar D. Angeles Endowment Room of the Beth Tedrow Student Center**, Garden City Community College Campus.

For **PUBLIC COMMENTS** please contact Jodie Tewell, [jodie.tewell@gcccks.edu](mailto:jodie.tewell@gcccks.edu) by 5:00 pm CST Tuesday, May 20, 2025.

5:00 PM	Dinner in the <b>Broncbuster Room</b> next to the Omar D. Angeles Endowment Room, Beth Tedrow Student Center.
6:00 PM	Regular board meeting called to order in the <b>Omar D. Angeles Endowment Room</b> in the Beth Tedrow Student Center

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## **AGENDA**

### **I. CALL TO ORDER**

- A. Comments from the Chair
- B. Report from SGA
- C. Introduction of New Employees
- D. Report from Faculty Senate
- E. Five-Year Program Review: Chemistry
- F. Five Year Program Review: English

### **II. EXECUTIVE SESSION**

### **III. CONSENT AGENDA – ACTION**

- A. Approval of minutes of previous meetings 4.14.2025(S), 4.15.2025, and 5.12.2025(S).page 4
- B. Approval of personnel actions – Human Resources .....page 16
  - B-1. Human Resources Report .....page 17
  - B-2. Adjunct/Outreach Contracts .....page 18
- C. Financial Information .....page 34
  - C-1 Checks Processed in excess of \$50,000 .....page 36
  - C-2. Revenues. ....page 37

C-3. Expenses .....	page 39
C.4 Cash in Bank .....	page 45
D. 2025.1 Resolution Non-Renewal .....	page 46
E. 2025.2 Resolution Non-Renewal .....	page 48
F. Approval of President's Contract .....	page 50
H. Approval of Course Fees .....	page 51
I. Cengage Contract .....	page 63
J. Naming Fire Science Classroom .....	page 67

#### **IV. CONFIRMATION OF MONITORING REPORTS**

- A. Monitoring Reports and ENDS – Consensus Approval
  - A-1. Executive Limitations, Treatment of People.....page 71
- B. Review Monitoring Reports
  - No reports to review

#### **V. OTHER**

- A. Open Comments from the public
  - 1. Public Comment: 20 minutes total, 5 minutes per individual. Comments should be relevant to matters over which the Board has authority. Speakers should respect the rights of all persons, and they should not engage in personal attacks or disruptive behavior. This time is not intended to be a question-and-answer time. The Board cannot take any binding action on matters not on the agenda. The Board has a right to conduct an orderly and efficient public meeting.
  - 2. Comments directed to the Board should pertain to ENDS, Mission, Essential Skills, Work preparedness, Academic Advancement, Personal Enrichment, and Workforce Development.
- B. President's Report
- C. Incidental Information.....page 76
- D. Reports From FCEDC
- E. Report from KACC

#### **VI. OWNERSHIP LINKAGE**

##### **Upcoming Calendar Dates**

May 21, 2025, Chamber Breakfast; Clarion Inn, 7:30 am  
                     All Employee Meeting, KCB Auditorium; 11:00 am  
                     Faculty's last day

May 26, 2025, Campus Closed, Memorial Day Observance

May 27, 2025, Summer Session Begins

May 30, 3035, GED Graduation, KCB Auditorium, 8:00 am

June 17, 2025, June Board of Trustees Meeting, 5:00 pm Dinner, Meeting, BTSC 6:00 pm

June 18, 2025, Chamber Breakfast, Clarion Inn, 7:30 am

June 19, 2025, Campus Closed, Juneteenth National Independence Day

June 20, 2025, Campus Closed

Regular Board Meetings will be held on the third Tuesday of each month.

## VII. EXECUTIVE SESSION

## VIII. ADJOURNMENT

**Signature:**  
**Dr. Ryan J. Ruda**  
**President**

**Signature:**  
**Mrs. Shanda Smith**  
**Chairman**

*Mission: Garden City Community College exists to produce positive contributors to the economic and social well-being of society.*

*Five Ends: Essential Skills, Work Preparedness, Academic Advancement, Personal Enrichment, Workforce Development.*

**Purposes for Executive Sessions**

- a. Personnel matters of non-elected personnel*
- b. Consultation with the body's attorney*
- c. Employer-employee negotiation*
- d. Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorship*
- e. Matters affecting a student, patient, or resident of public institutions*
- f. Preliminary discussions relating to acquisition of real property*
- g. Security, if open discussion would jeopardize security*

**BOARD OF TRUSTEES SPECIAL MEETING  
GARDEN CITY COMMUNITY COLLEGE**

Monday, April 14, 2025

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Trustees Present: Leonard Smith, Shanda Smith, Dr. Marilyn Douglass, David Rupp,  
Jean Clifford

Others Present: Dr. Ryan Ruda

The Board of Trustees met for a special session at 7:00 pm on Monday, April 14, 2025, in Scott City Administration Building, 704 S. College Street, Scott City, Kansas.

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**Board of Trustees**

The Board of Trustees presented information on Strengthening Collaboration and Data Reporting Requests.

No action was taken.

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Jodie Tewell  
Deputy Clerk

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Dr. Ryan Ruda  
Secretary

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Shanda Smith  
Chair of the Board

*Meeting of Trustees  
April 14, 2025*

**Garden City Community College  
Board of Trustees  
April 15, 2025**

Trustees Present: Shanda Smith, Chair  
David Rupp, Vice Chair  
Dr. Marilyn Douglass, Trustee  
Leonard Hitz, Trustee  
Bob Larson, Trustee  
Jean Clifford, Trustee

Others Present: Dr. Ryan Ruda, President  
Karla Armstrong, Vice President for Administrative  
Services/CFO  
Dr. Marc Malone, Vice President for Instructional  
Services/CAO  
Colin Lamb, Vice President for Student Services/AAD  
Madilyn Limberg, Executive Director, Marketing and PR  
Jodie Tewell, Executive Assistant to the President  
Shelby Hanneman, Computer Support Specialist  
Dr. Joshua Kelly, Assistant Professor of Theatre/Drama  
Christopher Lobmeyer, Community Member  
Veronica McCallum, GCCC Student  
Cody Cundiff, Associate Professor of Social Science  
Winsom Lamb, Professor of Social Science  
Kellee Munoz, Director of Title IX and SGA  
Tammy Tabor, Dean of Student Services  
Dr. Clint Alexander, Professor, Animal & Food Science  
Joan Lobmeyer, Community Member  
Haley York, Assistant Professor of Social Science  
Dru Saddler, Associate Professor of Social Science  
Marsal Hannaman, GCCC Student  
Zephyr Hernandez, GCCC Student  
Gabe Winger, Assistant Dean of Technical Education  
Kaylen Lobmeyer, Community Member  
Elizabeth Ayolo, GCCC Student

*Meeting of Trustees  
April 15, 2025*

Allison Lightner, GCCC Student, Meats Judging Team  
Aleah Eatmon, GCCC Student, Meats Judging Team  
Skyler Glenn, Animal Science Instructor/Meat Judging Coach  
Colton Watson, GCCC Student/Meat Judging Team  
Emily Dryden, GCCC Student /Meat Judging Team  
Areli Rodriguez, GCCC Student/Meat Judging Team  
Nathan Peters, GCCC Student/PTK  
Kellee Munoz, Director of Title IX and SGA  
Paslie Werth, GCCC Student/Meat Judging Team  
Andrew Dorris, GCCC Student/Meat Judging Team  
Luis E Varela, GCCC Student/Meat Judging Team  
Josephine Cummings, GCCC Student  
Emily Shelton, GCCC Student  
Raquel Cuervo,, GCCC Student, SGA President  
Grace Schimmels, GCCC Student  
Ryan Pilosof, GCCC Student  
Aaron Morales, GCCC Student  
Carole Geier, GCCC Student  
Quizards Team: Lizzy, Sierra, Phoebe, Navaeh  
Allyssa Santana, GCCC Student  
Kandea K Klein, GCCC Student  
Claudia Horney, Director of GCCCA  
Craig Lurtz, Director of Facilities and Transportation  
Mark Scheopner, Campus Security  
Mason Taylor, Campus Police  
Sam Darroch, GCPD Police

## **I. CALL TO ORDER**

Chair Smith called the Board Meeting to order at 6:00 pm.

## **A. COMMENTS FROM THE CHAIR**

The board acknowledged the Quizards, Meats Judging Team, and PTK  
All Kansas Students. Congratulations to the April Bustin' Buster

Award winner, Rhonda Everett Ellis. Chair Smith said that they appreciate community comments.

**B. Report from SGA**

Raquel Cuevas reported on upcoming events. Campus-wide clean-up on April 22. Invited the Board to the SGA award banquet. May 2, basketball tournament.

**C. New Employees**

No New Employees

**D. Report from Faculty Senate**

Dru Saddler reported that they are wrapping up the year. The board is invited to the End-of-Year Banquet

**II. Executive Session**

**Move that the Board recess into executive session to discuss an individual employee's performance pursuant to the open meetings exception for personnel matters of non-elected personnel which if discussed in open meeting might violate their right to privacy and that our President be included. The open meeting will resume here in the Omar D. Angeles Endowment Room in Thirty (30) minutes.**

**Motion:** David Rupp

**Second:** Leonard Hitz

**Ayes:** Douglass, Clifford, Smith, Hitz, Rupp, Larson

**Nays:** None

**Motion Carried:** 6 – 0

Trustees moved to Executive session at 6:21 pm.

The open meeting resumed at 6:52 pm.

*Meeting of Trustees  
April 15, 2025*

**Move that the Board recess into executive session to discuss an individual employee's performance pursuant to the open meetings exception for personnel matters of non-elected personnel which if discussed in open meeting might violate their right to privacy and that our President and Vice Presidents be included. The open meeting will resume here in the Omar D. Angeles Endowment Room in Ten (10) minutes.**

**Motion:** David Rupp  
**Second:** Leonard Hitz

**Ayes:** Douglass, Clifford, Smith, Hitz, Rupp, Larson  
**Nays:** None

**Motion Carried:** 6 – 0

Trustees moved to Executive session at 6:52 pm.

The open meeting resumed at 7:02 pm.

**Move to extend the executive session for another five (5) minutes.**

**Motion:** David Rupp  
**Second:** Leonard Hitz

**Ayes:** Douglass, Clifford, Smith, Hitz, Rupp, Larson  
**Nays:** None

**Motion Carried:** 6 – 0

Trustees moved to Executive session at 7:02 pm.

Trustees waited for all community members to be able to return to the Omar D. Angeles Endowment Room before returning to open session.

*Meeting of Trustees  
April 15, 2025*



The open meeting resumed at 7:11 pm.

### **III. CONSENT AGENDA**

**Move to approve Items A, B, C, E, and F, and pull Items D, G, H, and I.**

**Motion:** Shanda Smith

**Second:** David Rupp

**Ayes:** Douglass, Clifford, Smith, Hitz, Rupp, Larson

**Nays:** None

**Motion Carried:** 6 – 0

**(A) Approval of minutes of previous meetings**

(Supporting documents filed with official minutes)

**(B) Approval of personnel actions- Human Resources**

(Supporting documents filed with official minutes)

**(C) Approval of Financial Information**

(Supporting documents filed with official minutes)

**(D.) 2025-1 Resolution Non-Renewal**

(Supporting documents filed with official minutes) Trustee Clifford read a statement regarding the nonrenewal.

**Move to approve Item D.**

**Motion:** David Rupp

**Second:** Marilyn Douglass

**Ayes:** Smith, Rupp, Douglass, Hitz, Larson  
**Nays:** Clifford

**Motion Carries:** 5 – 1

**(E.) 2025-2 Resolution Non-Renewal**  
(Supporting documents filed with official minutes)

**(F.) Website Contract Approval**  
(Supporting documents filed with official minutes)

**(G.) Extension of President's Contract**

**Move to extend Dr. Ruda's three-year rolling contract by adding one more year to the current contract.**

**Motion:** Marilyn Douglass  
**Second:** Leonard Hitz

**Ayes:** Douglass, Clifford, Smith, Hitz, Rupp, Larson  
**Nays:** None

**Motion Carried:** 6 – 0

**(H.) Program Approval for Electrical Technology**

Dr. Ruda reported on the Electrical Technology program and advisory boards. The curriculum has been passed unanimously. Grant dollars will be used for this program. Upon approval from the GCCC Board, it will transition to the Board of Regents.

**Move to Approve the Electrical Technology program, including the Certificates B, C, and the Associate of Applied Science options.**

**Motion:** Marilyn Douglass  
**Second:** David Rupp

**Ayes:** Douglass, Clifford, Smith, Hitz, Rupp, Larson  
**Nays:** None

**Motion Carried:** 6 – 0

**(I.) Program Approval for Construction Technology**

Dr. Ruda reported on the curriculum of this program, the approval process, and the onsite learning experience. This is a program expansion.

**Move to approve the Construction Technology program, including Certificates B, C, and the Associate of Applied Science Options.**

**Motion:** Marilyn Douglass  
**Second:** Leonard Hitz

**Ayes:** Douglass, Clifford, Smith, Hitz, Rupp, Larson  
**Nays:** None

**Motion Carried:** 6 – 0

**IV. CONFIRMATION OF MONITORING REPORTS:**

**A. Monitoring Reports and ENDS..... Consensus Approval**  
No new reports for April

## **B. Review Monitoring Reports**

### **B-1. Annual, Gen Executive Constraints #2**

Trustee Douglass reported that the language comes straight from Carver Governance. This report regards the actual financial status. It is not about reviewing the budget every year, but monthly. No recommendation for language change.

### **B-2. Annual, General Executive Constraints #10**

Trustee Douglass reported that Dr. Ruda does a good job and would not recommend language changes.

### **B-3. Annual, Essential Skills**

No suggestions for language changes.

## **V. OTHER**

### **A. Open comments from the public**

Dr. Joshua Kelly, Director of Theatre and Drama  
Christopher Lobmeyer, Community Member  
Veronica McCallum, GCCC Student

### **B. Presidents Report**

Dr. Ruda reported on the 2025 NISOD Excellence award recipients, 2024-2025 League of Excellence Award recipients, and gave an enrollment update.

### **C. Incidental Information**

No comments

### **D. Report from FCEDC**

Vice Chair Rupp reported that the ICON Theater/Amusement project is planned to be completed by the end of the year. There are several housing developers looking at different housing solutions. The housing project in the Palace Area will start soon.

#### **E. Report from KACC**

Trustee Douglass reported on the PTK Luncheon and the KACC Meeting in March. She provided a handout to the trustees from the meeting. (Supporting documents filed with official minutes) Dr. Ruda also reported on the government SEVIS system.

#### **F. Tour of GCCCA Remodel on Spruce Street**

Claudia Horney, Director of GCCCA and Craig Lurtz, Director of Facilities and Transportation met the Trustees at the Spruce Street facility and showed them the new space.

### **VI. OWNERSHIP LINKAGE**

Chair Smith covered upcoming dates.

Trustee Douglass attended the Allied Health Advisory Committee.

Vice Chair Rupp attended two advisory meetings: EMS and Construction Trades.

Trustee Clifford attended the Drone Workshop.

### **VII. Executive Session**

No session

### **VIII. Adjournment**

Chair Smith adjourned the meeting at 8:36 pm.

Signature:

Jodie Tewell  
Deputy Clerk

Signature:

Dr. Ryan Ruda  
President

Signature:

Mrs. Shanda Smith  
Chairman of the Board

*Meeting of Trustees  
April 15, 2025*

**BOARD OF TRUSTEES SPECIAL MEETING  
GARDEN CITY COMMUNITY COLLEGE**

Monday, May 12, 2025

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Trustees Present: Shanda Smith, Leonard Hitz, Dr. Marilyn Douglass, Jean Clifford, Bob Larson

Others Present: Dr. Ryan Ruda

The Board of Trustees met for a special session at 6:30 pm on Monday, May 12, 2025, at the Lakin Board Office, 1003 W. Kingman, Lakin, Kansas.

**Board of Trustees**

The Board of Trustees presented information on Strengthening Collaboration and Data Reporting Requests.

No action was taken.

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Jodie Tewell  
Deputy Clerk

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Dr. Ryan Ruda  
Secretary

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Shanda Smith  
Chair of the Board

**Topic: Approval of Personnel Actions-Human Resources  
Adjunct/Outreach Contracts**

**Presenter:** Dr. Ryan Ruda

**Background Information:**

All full-time employees hired by the college's administration are presented monthly to the board. The following document represents new employees and transfers/promotions serving Garden City Community College and are presented for board approval.

**Budget Information:**

Salaries are commensurate with duties and responsibilities and are included in the annual budget.

**Recommended Board Action:**

Approve the personnel for employment, retirement, separation, and transfer/promotion as reported by the Office of Human Relations.

**Board Action Taken:** \_\_\_\_\_Approved \_\_\_\_\_Disapproved  
\_\_\_\_\_Ayes \_\_\_\_\_Nays \_\_\_\_\_No Action

**Board Member Notes:**





May 14, 2025

**To:** Board of Trustees

**From:** Tricia Sayre, Human Resources/Payroll Generalist

**New Hires:**

Vianeit Lugo, Community Education Coordinator/Admin Assistant for Tech Ed Division, effective, April 28, 2025

Christopher Leatherman, Groundskeeper, effective, May 5, 2025

Benjamin Cuellar, Assistant Professor of Business, effective, August 11, 2025

**Internal Transfers:**

Ruth Herrera, Computer Support Specialist, effective, April 1, 2025

Godwin Izibili, Assistant Professor of Computer Science, effective, August 11, 2025

**Resignations/Separations/ Retirement:**

Davon Beach-Mayes, Residential Life Advisor, effective, May 2, 2025

Kimberlyn Fisher, Academic/GCHS Transition Advisor, effective, May 16, 2025

Tamra Altman, Instructor of Nursing CNA, effective, May 22, 2025

Donna Boese, Assistant Registrar, effective, May 30, 2025

Barbara Bryant-Wells, Endowment Office Manager, effective, July 31, 2025

**Recruitment Opportunity**

In researching effective ways of advertising GCCC faculty and other professional position vacancies, a more affordable alternative emerged recently. We place our national position advertising with a leading website called HigherEdJobs.com, and now the HEJ site has added an additional service. When we place a 60-day vacancy posting we are now having the same advertisement e-mailed to approximately 142,000 professionals who have identified themselves as minority educators seeking employment. The e-mail message allows interested professionals to contact us directly, and it also includes a link to the HEJ site, which allows an interested applicant to navigate the GCCC website and apply online.

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

INSTRUCTOR	CLASS	AMOUNT
<b>ADJUNCT CONTRACTS</b>		
Bernal, Mia	Kansas Conceal and Carry CRMJ-300-04 NON-CREDIT - 4 hours 10 contact hour(s) @\$35.00 = \$350.00 4/5/2025 14-00-8033-31000-5270	\$ 350.00
Golemboski, Zachary	Rope Rescue Technician Level FIRE-122-40 - 1.00 credit hour(s) 1.00 credit hour(s) x \$721.00 = \$721.00 04/07/2025 - 04/18/2025 12-00-0000-12240-5260	\$ 721.00
Hawkins, James	Kansas Conceal and Carry CRMJ-300-04 NON-CREDIT - 4 hours 4 contact hour(s) @\$25.00 = \$100.00 4/5/2025 14-00-8033-31000-5270	\$ 100.00
Hicks, Tamara	Kansas Conceal and Carry CRMJ-300-04 NON-CREDIT - 3 hours 3 contact hour(s) @\$35.00 = \$105.00 4/5/2025 14-00-8033-31000-5270	\$ 105.00
Prewitt, Bob	Kansas Conceal and Carry CRMJ-300-04 NON-CREDIT - 4 hours 4 contact hour(s) @\$35.00 = \$140.00 4/5/2025 14-00-8033-31000-5270	\$ 140.00
Terpstra, Philip	Intermediate Algebra MATH-107-02 - 3.00 credit hour(s) 3.00 credit hour(s) x \$721.00 = \$2163.00 01/20/2025 - 05/15/2025 11-00-0000-11050-5260	\$ 2,163.00

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

Terpstra, Philip	Intermediate Algebra MATH-107-03 - 3.00 credit hour(s) 3.00 credit hour(s) x \$721.00 = \$2163.00 01/20/2025 - 05/15/2025 11-00-0000-11050-5260	\$	2,163.00
Terrell, Amanda	Art Appreciation ARTS-120-52/57 - 3.00 credit hour(s) 3.00 credit hour(s) x \$721.00 = \$2163.00 04/22/2025 - 05/15/2025 11-00-0000-11020-5260	\$	2,163.00

<b>TOTAL ADJUNCT CONTRACTS:</b>	<b>\$</b>	<b>7,905.00</b>
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**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**SERVICE CONTRACTS FOR OUTREACH FACULTY Spring 2025**

**DEERFIELD - USD 216**

Wieberg, Jennifer	Online Monitor BSAD-101; BSAD-123; ECHD-101; ECHD-109 HELR-102; HELR-107; SOCI-113 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
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**DEERFIELD TOTAL: \$ 375.00**

**DIGHTON - USD 482**

Haynes, Cyrus	Online Monitor ANSI-101; ANSI-111; ARTS-121; COMM-101 CSCI-110; EMIC-104; ENGL-101; HELR-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
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Haynes, Cyrus	Online Monitor HIST-104; MUSC-108; PSYC-101; PSYC-106 PSYC-210; SOCI-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
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Haynes, Tristan	English II ENGL-102-DI - 3.00 Credit hour(s) 3.00 cr. hrs X \$375.00 = \$1,125.00 01/06/2025 - 05/23/2025 11-00-0000-11021-6610	\$ 1,125.00
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**DIGHTON TOTAL: \$ 1,875.00**

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**GARDEN CITY - USD 457**

Anderson, Amy	Intro to Computer Concepts & Appl. CSCI-110-GC - 3.00 cr. hrs. 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 12-00-0000-12012-6610	\$	1,125.00
Bevis, Logan	Online Monitor ACCT-102; COMM 101; COMM-103; COMM-120; BIOL-105; 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Bevis, Logan	Online Monitor ENGL-101; ENGL-102; HIST-104; MATH-110; POLS-105 PSYC-101; 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Butcher, Kelly	Online Monitor COMM-101; MUSC-108; PSYC-101; SOCI-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Devgan, Rajneesh	College Algebra MATH-108-GC - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 11-00-0000-11050-6610	\$	1,125.00
Devgan, Rajneesh	College Algebra MATH-108-GD - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 11-00-0000-11050-6610	\$	1,125.00
Hamlin, Emily	Online Monitor HELR-102-GC1 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00

**GARDEN CITY COMMUNITY COLLEGE  
ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**GARDEN CITY - USD 457**

Hamlin, Emily	Online Monitor HELR-102-GC2 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Hays, Lori	Online Monitor CRIM-101; ENGL-101; MATH-107; PSYC-101; SOCI-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Kalarikkal, Biju	Calculus and Analytic Geom. I MATH-122-GC - 5.00 cr. hrs 5.00 cr. hrs X \$375.00 = \$1,875.00 01/08/2025 - 05/22/2025 11-00-0000-11050-6610	\$ 1,875.00
Miller, Summer	Music History and Appreciation MUSC108-GC - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 11-00-0000-11020-6610	\$ 1,125.00
Murrell, Donald	Intermediate AWS Welding WELD-120-GC - 3.00 cr. hrs. 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 12-00-0000-12273-6610	\$ 1,125.00
Murrell, Donald	Intermediate AWS Welding WELD-120-GD - 3.00 cr. hrs. 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 12-00-0000-12273-6610	\$ 1,125.00
Schneider, Jane	Medical Terminology EMIC-104-GC 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 12-00-0000-12203-6610	\$ 1,125.00

**GARDEN CITY COMMUNITY COLLEGE  
 ADJUNCT/OUTREACH FACULTY CONTRACTS**  
 (Presented to Board of Trustees for Approval May 20, 2025)

**GARDEN CITY - USD 457**

Schneider, Jane	Medical Terminology EMIC-104-GD 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 12-00-0000-12203-6610	\$ 1,125.00
Schneider, Jane	Basic Nutrition HPER-115-GC 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 11-00-0000-11070-6610	\$ 1,125.00
Terpstra, Wendi	English II ENGL-102-GC - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 11-00-0000-11021-6610	\$ 1,125.00
Terpstra, Wendi	English II ENGL-102-GD- 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 01/08/2025 - 05/22/2025 11-00-0000-11021-6610	\$ 1,125.00
Terpstra, Wendi	Online Monitor COMM-101; ENGL-101; HIST-104; POLS-105; PSYC-101; SOCI-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Tidwell, Russell	Online Monitor COMM-101-56 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00

**GARDEN CITY TOTAL: \$ 17,250.00**

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**HOLCOMB - USD 363**

Miller, Steven	English II ENGL-102-HO - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 01/07/2025 - 05/16/2025 11-00-0000-11021-6610	\$	1,125.00
Miller, Steven	English II ENGL-102-HP - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 01/07/2025 - 05/16/2025 11-00-0000-11021-6610	\$	1,125.00
Wickwar, Amy	Online Monitor ARTS-120; BIOL-105; BSAD-101; BSAD-123; BSAD-220; CRIM-101; ENGL-101 01/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Wickwar, Amy	Online Monitor COMM-101 01/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Wickwar, Amy	Online Monitor EMIC-104; GEOG-101; HELR-102; HELR-103 HELR-107; HIST-104 01/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Wickwar, Amy	Online Monitor PSYC-101 01/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Wickwar, Amy	Online Monitor SOCI-102 01/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00



**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**HOLCOMB - USD 363**

Wickwar, Amy	Online Monitor HPER-115; MATH-107; MATH-110; MUSC-108; PSYC-210 01/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$ 375.00
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**HOLCOMB TOTAL \$ 4,500.00**

**GARDEN CITY COMMUNITY COLLEGE  
 ADJUNCT/OUTREACH FACULTY CONTRACTS**  
 (Presented to Board of Trustees for Approval May 20, 2025)

**LAKIN - USD 215**

Bachman, Jennifer	Online Monitor BIOL-212 1/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Bachman, Jennifer	Online Monitor COMM-101 1/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Bachman, Jennifer	Zoom Monitor ENGL-102 1/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Bachman, Jennifer	Online Monitor MUSC-108 1/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Bachman, Jennifer	Online Monitor PCDE-101 1/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Bachman, Jennifer	Online Monitor PSYC-101 1/20/2025 - 5/15/2025 11-00-0000-42002-6610	\$	375.00
Bachman, Jennifer	Online Monitor SOCI-102 1/20/202/ - 5/15/2025 11-00-0000-42002-6610	\$	375.00

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**LAKIN - USD 215**

Bachman, Jennifer	Online Monitor ARTS-120; BIOL-105; BIOL-213; BSAD-101 BSAD-123; BSAD-130; BSAD-220; COMM-103; CRIM-101; CRIM-103; EMIC-104; GEOG-101; HELR-102; HELR-103; HELR-107; HELR-150 HELR-155; HIST-103; HIST-104; HPER-106 HPER-115; HPER-121; LANG-1322; MATH-108 PHIL-102; POLS-105; PSYC-210; SOCI-113 1/20/202/ - 5/15/2025 11-00-0000-42002-6610	\$ 375.00
Groth, Jarrod	Welding Safety WELD-101-LA 2.00 cr. hrs X \$375.00 = \$750.00 8/14/2024 - 05/05/2025 12-00-0000-12273-6610	\$ 750.00
Groth, Jarrod	Introduction to AWS Welding WELD-110-LA - 3.00 cr. hrs. 3.00 cr. hrs X \$375.00 = \$1,125.00 8/14/2024 - 05/05/2025 12-00-0000-12273-6610	\$ 1,125.00
Groth, Jarrod	Advanced AWS Welding WELD-120-LA - 3.00 cr. hrs. 3/4 of 3.00 cr. hrs X \$375.00 = \$843.75 8/14/2024 - 05/05/2025 12-00-0000-12273-6610	\$ 843.75

**LAKIN TOTAL: \$ 5,718.75**

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**LEOTI - USD 467**

Brown, Sara	Online Monitor BSAD-101; COMM-101; CRIM-101; CSCI-110 EDUC-105; GEOG-101; HELR-107; HPER-115; MATH-120; MUSC-108; PSYC-210; SOCI-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Brown, Sara	Online Monitor EMIC-104 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Brown, Sara	Online Monitor HELR-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Brown, Sara	Online Monitor PSYC-101 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Means, Hallie	Principles of Animal Science and Lab ANSI-102/103 -LE - 4.00 cr. Hours 4.00 cr. hrs X \$375.00 = \$1,500.00 09/03/2024 - 05/08/2025 12-00-0000-12211-6610	\$	1,500.00
Means, Hallie	Introduction to AWS Welding WELD-110-LE- 3.00 cr. hrs. 3.00 cr. hrs X \$375.00 = \$1,125.00 09/03/2025 - 05/08/2025 12-00-0000-12273-6610	\$	1,125.00
Niswonger, Leslie	English II ENGL-102-LE - 3.00 cr. Hours 3.00 cr. hrs X \$375.00 = \$1,125.00 01/07/2025 - 05/08/2025 11-00-0000-11021-6610	\$	1,125.00

**LEOTI TOTAL: \$ 5,250.00**

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**SCOTT CITY - USD 466**

Neri, Elise	College Algebra MATH-108-SC - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 08/21/2024 - 05/21/2025 11-00-0000-11050-6610	\$ 1,125.00
Neri, Elise	College Algebra MATH-108-SD - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 08/21/2024 - 05/21/2025 11-00-0000-11050-6610	\$ 1,125.00
Neri, Elise	Calculus and Analytic Geom. I MATH-122-SC - 5.00 cr. hrs 3/4 x 5.00 cr. hrs X \$375.00 = \$1,406.25 08/21/2024 - 05/21/2025 11-00-0000-11050-6610	\$ 1,406.25
Noterman, Nick	Principles of Animal Science and Lab ANSI-102/103 -SC - 4.00 cr. Hours 4.00 cr. hrs X \$375.00 = \$1,500.00 08/21/2024 - 05/21/2025 12-00-0000-12211-6610	\$ 1,500.00
Noterman, Nick	Introduction to AWS Welding WELD-110-SC- 3.00 cr. hrs. 3/4 of 3.00 cr. hrs X \$375.00 = \$843.75 08/21/2024 - 05/21/2025 12-00-0000-12273-6610	\$ 843.75
Trout, Katie	Zoom Monitor ENGL-102 1/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Whipple, Valarie	Online Monitor ACCT-102; ANSI-111; ARTS-121; BIOL-105 BIOL-211 1/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**SCOTT CITY - USD 466**

Whipple, Valarie	Online Monitor BSAD-101; COMM-120; EMIC-104; HELR-103 HELR-160 1/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Whipple, Valarie	Online Monitor HELR-102 1/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Whipple, Valarie	Online Monitor PSYC-101 1/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00
Whipple, Valarie	Online Monitor SOCI-102 1/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$	375.00

**SCOTT CITY TOTAL: \$ 8,250.00**

**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**SYRACUSE - USD 494**

Hefty, Steven	College Chemistry CHEM-109-SY - 5.00 cr. hrs 5.00 cr. hrs X \$375.00 = \$1,875.00 08/12/2024 - 05/08/2025 11-00-0000-11050-6610	\$ 1,875.00
Hefty, Steven	College Algebra MATH-108-SY - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 08/12/2024 - 05/08/2025 11-00-0000-11050-6610	\$ 1,125.00
Jackson, Caitlyn	Zoom Monitor ENGL-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Ramirez, Gaby	Online Monitor ACCT-103; ARTS-120; EMIC-104; HELR-150 HELR-160 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Ramirez, Gaby	Online Monitor HELR-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Ramirez, Gaby	Online Monitor HPER-115; LANG-1322; MUSC-108; PCDE-101 PSYC-101; PSYC-210; SOCI-102; SOCI-120 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00

**SYRACUSE TOTAL: \$ 4,500.00**

**GARDEN CITY COMMUNITY COLLEGE  
ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

**TRIBUNE - USD 200**

Fairchild, Mark	Crops AGRO-101 -LE 4.00 cr. Hours 4.00 cr. hrs X \$375.00 = \$1,500.00 08/19/2024 - 05/22/2025 12-00-0000-12210-6610	\$ 1,500.00
Hennick, Haylee	Principles of Animal Science and Lab ANSI-102/103 -LE 4.00 cr. Hours 4.00 cr. hrs X \$375.00 = \$1,500.00 08/19/2024 - 05/22/2025 12-00-0000-12211-6610	\$ 1,500.00
Platt, Josh	College Algebra MATH-108-TR - 3.00 cr. hrs 3.00 cr. hrs X \$375.00 = \$1,125.00 08/19/2024 - 05/22/2025 11-00-0000-11050-6610	\$ 1,125.00
Wolgram, Dale	Online Monitor BIOL-104; BIOL-211; CHEM-110; COMM-101 ECHD-101; ENGL 101; ENGL-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Wolgram, Dale	Online Monitor EMIC-104 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Wolgram, Dale	Online Monitor GEOG-101; HELR-102; HPER-115; SOCI-102 01/20/2025 - 05/15/2025 11-00-0000-42002-6610	\$ 375.00
Zerr, Drew	Business Communications BSAD-102-TR - 3.00 cr. Hours 3/4 of 3.00 cr. hrs X \$375.00 = \$843.75 01/06/2025 - 05/22/2025 11-00-0000-11010-6610	\$ 843.75

**TRIBUNE TOTAL \$ 6,093.75**

<b>TOTAL SERVICE CONTRACTS FOR OUTREACH FACULTY Spring 2025:</b>	<b>\$ <u>53,812.50</u></b>
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**GARDEN CITY COMMUNITY COLLEGE**  
**ADJUNCT/OUTREACH FACULTY CONTRACTS**  
(Presented to Board of Trustees for Approval May 20, 2025)

<b>PAYMENTS TO OUTREACH SITE COORDINATORS Spring 2025</b>		
<b>LOCATION</b>	<b>COORDINATOR</b>	<b>CONTRACT TOTAL</b>
Deerfield	Jennifer Wieberg	<u>\$ 732.95</u>
Dighton	Cyrus Haynes	<u>\$ 523.14</u>
Garden City	Ryan Meng	<u>\$ 8,586.88</u>
Garden City	Kristina Younkman	<u>\$ 673.55</u>
Garden City	Diane Elliott	<u>\$ 359.90</u>
Holcomb	Melanie Gifford	<u>\$ 2,427.20</u>
Lakin	Jennifer Bachman	<u>\$ 2,546.50</u>
Leoti	Sara Brown	<u>\$ 922.85</u>
Scott City	Valarie Whipple	<u>\$ 2,451.13</u>
Syracuse	Gaby Ramirez	<u>\$ 867.42</u>
Tribune	Dale Wolgram	<u>\$ 557.39</u>
<b>TOTAL PAYMENTS TO OUTREACH SITE COORDINATORS Spring 2025:</b>		<u><u>\$ 20,648.91</u></u>

**Topic:** Financial Information

**Presenter:** Dr. Ryan Ruda

**Background Information:**

Presentation of monthly financial documents:

- Checks over \$50,000
- Revenues
- Expenses
- Cash in Bank

**Budget Information:**

Financial information represents 1) monthly expenditures over \$20,000 2) cash deposits.

**Recommended Board Action:**

Accept and approve financial information as presented.

**Board Action Taken:**              Approved       Disapproved

      Ayes       Nays       No Action

**Board Member Notes:**

## Garden City Community College

**04.30.25 - 83.34%**

### Published Funds Operating Revenues and Expenses

	Budget FY25				FY24		
	Adopted Budget	YTD Rev/Exp	YTD % of Budget	Difference from prior year	Adopted Budget	YTD Rev/Exp	YTD % of Budget
<b>Revenues</b>							
Fund 11 - General Fund	\$ 26,921,000	\$ 17,373,319	73.14%	6.43%	\$ 23,755,000	\$ 15,846,635	66.71%
Fund 12 - PTE	\$ 4,000,000	\$ 2,786,845	62.45%	2.27%	\$ 4,462,388	\$ 2,685,656	60.18%
Fund 16 - Auxillary	\$ 5,150,000	\$ 3,995,469	81.54%	14.43%	\$ 4,900,000	\$ 3,288,371	67.11%
Fund 61 - Capital Outlay	\$ 2,855,000	\$ 586,560	91.65%	39.05%	\$ 640,000	\$ 336,660	52.60%
<b>TOTAL</b>	<b>\$ 38,926,000</b>	<b>\$ 24,742,193</b>	<b>73.29%</b>	<b>7.66%</b>	<b>\$ 33,757,388</b>	<b>\$ 22,157,322</b>	<b>65.64%</b>
<b>Expenses</b>							
Fund 11 - General Fund	\$ 26,921,000	\$ 19,489,968	82.05%	8.68%	\$ 23,755,000	\$ 17,428,826	73.37%
Fund 12 - PTE*	\$ 4,000,000	\$ 3,076,976	68.95%	0.71%	\$ 4,462,388	\$ 3,045,355	68.24%
Fund 16 - Auxillary	\$ 5,150,000	\$ 3,172,859	64.75%	-0.48%	\$ 4,900,000	\$ 3,196,189	65.23%
Fund 61 - Capital Outlay	\$ 2,855,000	\$ 1,289,494	201.48%	135.17%	\$ 640,000	\$ 424,417	66.32%
<b>TOTAL</b>	<b>\$ 38,926,000</b>	<b>\$ 27,029,297</b>	<b>80.07%</b>	<b>8.69%</b>	<b>\$ 33,757,388</b>	<b>\$ 24,094,787</b>	<b>71.38%</b>

kja

5.13.2025

## **PAYMENTS PROCESSED FOR APRIL 2025**

### **Purchases over \$150,000.00 requiring Board Approval**

- Check #0306234 for \$159,760.00 to Wiens & Company Construction LLC for Adult Technical Education remodel
- Check #0306338 for \$234,228.00 to Wiens & Company Construction LLC for Adult Technical Education remodel

### **Purchases \$50,000 to \$149,999.00 not requiring Board Approval**

- E42511 for \$228,723.04 to United Health for insurance premiums
- E42513 for \$86,279.81 to KPERS for retirement contributions
- 0031425 for \$150,030.36 to Commerce Bank Commercial Cards for monthly purchase cards
- Check #0306203 for \$53,985.22 to City of Garden City for utilities
- Check #0306318 for \$221,216.60 to Great Western Dining for monthly board and miscellaneous billings

**REVENUES**

Fiscal Year: 2025

BUDGET.OFFICER: Unassigned

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget		
11-00-0000-00000-4001 TUITION IN STATE :	0.00	1,449.00-	254,646.00-	254,068.00-	578.00	0.22-
11-00-0000-00000-4004 TUITION OUT OF STA	0.00	82.00	214,430.00-	210,401.00-	402.90	1.90-
11-00-0000-00000-4007 TECHNOLOGY FEE-C :	0.00	16,835.54-	742,816.61-	698,174.00-	44,642.61	6.38-
11-00-0000-00000-4011 MISC STUDENT BILL	0.00	7,027.68-	19,098.49-	152,127.00	171,225.49	112.55
11-00-0000-00000-4012 TUITION FINNEY CO	0.00	5,429.00-	634,827.00-	564,210.00-	70,617.00	12.51-
11-00-0000-00000-4013 TUITION INTERNATIO	0.00	0.00	221,400.00-	186,929.00-	34,471.00	18.43-
11-00-0000-00000-4014 TUITION BORDER STA	0.00	0.00	137,676.00-	147,149.00-	9,473.00-	6.44
11-00-0000-00000-4015 ONLINE COURSE FEE	0.00	20,552.00-	305,169.00-	337,707.00-	32,538.00-	9.63
11-00-0000-00000-4016 NO SHOW FEE : GENE	0.00	1,150.00-	8,950.00-	9,898.00-	948.00-	9.58
11-00-0000-00000-4020 INTERNATIONAL FEE	0.00	1,200.00-	11,400.00-	12,519.00-	1,119.00-	8.94
11-00-0000-00000-4021 TUITION ONLINE : G	0.00	52,155.00-	767,258.00-	828,733.00-	61,475.00-	7.42
11-00-0000-00000-4501 BUILDING/ROOM RENT	0.00	800.00-	22,000.00-	30,000.00-	8,000.00-	26.67
11-00-0000-00000-4512 VENDING MACHINES :	0.00	220.30-	1,959.49-	2,000.00-	40.51-	2.03
11-00-0000-00000-4601 STATE OPERATING GR	0.00	0.00	2,100,189.00-	2,100,189.00-	0.00	0.00
11-00-0000-00000-4803 AD VALOREM PROPERT	0.00	0.00	9,986,362.39-	16,291,008.00-	6,304,645.61-	38.70
11-00-0000-00000-4805 MOTOR VEHICLE PROP	0.00	0.00	966,578.00-	1,253,832.00-	287,254.00-	22.91
11-00-0000-00000-4806 RECREATIONAL VEHIC	0.00	0.00	8,184.20-	13,531.00-	5,346.80-	39.52
11-00-0000-00000-4807 DELINQUENT TAX : G	0.00	0.00	297,697.83-	119,075.00-	178,622.83	150.00-
11-00-0000-00000-4808 PAYMENTS IN LIEU O	0.00	0.00	118,155.50-	0.00	118,155.50	0.00
11-00-0000-00000-4809 RENTAL EXCISE TAX	0.00	0.00	28,141.40-	25,000.00-	3,141.40	12.56-
11-00-0000-00000-4810 16/20 M TAX : GENE	0.00	0.00	15,655.51-	17,000.00-	1,344.49-	7.91
11-00-0000-00000-4814 COMMERCIAL VEHICLE	0.00	0.00	96,740.51-	96,000.00-	740.51	0.76-
11-00-0000-00000-4817 NEIGH REV T : GENER	0.00	0.00	36,729.96	75,000.00	38,270.04	51.03
11-00-0000-00000-4902 INTEREST INCOME :	0.00	28,776.16-	365,495.08-	400,000.00-	34,504.92-	8.63
11-00-0000-00000-4905 ADMINISTRATIVE ALL	0.00	3,914.45-	36,206.26-	70,000.00-	33,793.74-	48.28
11-00-0000-00000-4907 MISCELLANEOUS INCO	0.00	1,511.91-	40,442.40-	200,000.00-	159,557.60-	79.78
11-00-0000-00000-4912 TRANSCRIPTS : GENE	0.00	665.00-	8,570.09-	0.00	8,570.09	0.00
11-00-0000-00000-4999 CONTRA-REV/FUND TR	0.00	0.00	0.00	1,122,835.00-	1,122,835.00-	100.00
11-00-0000-00000-9999 CONTINGENCY ACCOUN	0.00	0.00	0.00	1,632,155.00-	1,632,155.00-	100.00
=====						
Totals for FUND: 11 - GENERAL	0.00	141,604.04-	17,373,318.80-	26,395,286.00-	9,021,967.20-	34.18
12-00-0000-00000-4001 TUITION IN STATE :	0.00	1,512.00-	192,402.00-	570,000.00-	377,598.00-	66.25
12-00-0000-00000-4004 TUITION OUT OF STA	0.00	246.00	59,532.00-	300,000.00-	240,468.00-	80.16
12-00-0000-00000-4005 ACAD COURSE FEE :	0.00	0.00	0.00	0.00	0.00	0.00
12-00-0000-00000-4012 TUITION FINNEY CO	0.00	2,196.00-	395,036.00-	500,000.00-	104,964.00-	20.99
12-00-0000-00000-4013 TUITION INTERNATIO	0.00	600.00	38,400.00-	50,000.00-	11,600.00-	23.20
12-00-0000-00000-4014 TUITION BORDER STA	0.00	0.00	115,500.00-	200,000.00-	84,500.00-	42.25
12-00-0000-00000-4015 ONLINE COURSE FEE	0.00	3,564.00-	70,773.00-	200,000.00-	129,227.00-	64.61
12-00-0000-00000-4021 TUITION ONLINE : G	0.00	5,429.00-	164,395.00-	100,000.00-	64,395.00	64.39-
12-00-0000-00000-4601 STATE OPERATING GR	0.00	0.00	1,096,271.00-	1,096,271.00-	0.00	0.00
12-00-0000-00000-4603 STATE PMT FOR TUIT	0.00	0.00	582,891.00-	629,304.00-	46,413.00-	7.38
12-00-0000-00000-4904 REIMBURSED SALARY	0.00	0.00	0.00	30,000.00-	30,000.00-	100.00
12-00-0000-00000-4999 CONTRA-REV/FUND TR	0.00	0.00	0.00	0.00	0.00	0.00
12-00-0000-12280-4907 MISCELLANEOUS INCO	0.00	0.00	0.00	0.00	0.00	0.00
12-00-8047-00000-4005 ACAD COURSE FEE :	0.00	0.00	0.00	0.00	0.00	0.00
12-00-8047-11041-4005 ACAD COURSE FEE :	0.00	0.00	80.84-	80.84-	0.00	0.00
12-00-8047-12012-4005 ACAD COURSE FEE :	0.00	0.00	89.21-	0.00	89.21	0.00
12-00-8047-12202-4005 ACAD COURSE FEE :	0.00	0.00	4,268.56-	3,000.00-	1,268.56	42.28-
12-00-8047-12203-4005 ACAD COURSE FEE :	0.00	911.94-	18,571.19-	23,000.00-	4,428.81-	19.26
12-00-8047-12211-4005 ACAD COURSE FEE :	0.00	0.00	1,047.76-	0.00	1,047.76	0.00
12-00-8047-12230-4005 ACAD COURSE FEE :	0.00	51.00-	34,480.46-	29,500.00-	4,980.46	16.87-
12-00-8047-12240-4005 ACAD COURSE FEE :	0.00	0.00	4.63-	0.00	4.63	0.00
12-00-8047-12273-4005 ACAD COURSE FEE :	0.00	0.00	1,849.00-	0.00	1,849.00	0.00

12-00-8047-12280-4005 ACAD COURSE FEE :	0.00	1,060.71	11,253.82-	4,000.00-	7,253.82	181.34-
12-00-8047-98000-4005 ACAD COURSE FEE :	0.00	0.00	0.00	27,000.00-	27,000.00-	100.00
=====	0.00	11,757.23-	2,786,845.47-	3,762,155.84-	975,310.37-	25.92
Totals for FUND: 12 - PTE FUND						
16-00-5008-00000-4401 SALES & SERV OF ED	0.00	1,415.00-	27,520.20-	25,000.00-	2,520.20	10.07-
16-00-5011-00000-4009 S U FEES : GENERAL	0.00	0.00	0.00	130,000.00-	130,000.00-	100.00
16-00-5011-00000-4011 MISC STUDENT BILL	0.00	633.29-	8,194.08-	125,000.00	133,194.08	106.56
16-00-5011-00000-4501 BUILDING/ROOM RENT	0.00	21,575.00-	221,159.14-	250,000.00-	28,840.86-	11.54
16-00-5011-00000-4503 S U DORM BOARD : G	0.00	331.35	3,021,042.67-	3,000,000.00-	21,042.67	0.69-
16-00-5011-00000-4506 DORMITORY DAMAGE :	0.00	0.00	0.00	1,000.00-	1,000.00-	100.00
16-00-5011-00000-4507 KEYS : GENERAL	0.00	0.00	455.00-	4,000.00-	3,545.00-	88.63
16-00-5011-00000-4508 RESERVATION FEE :	0.00	187.50-	48,562.50-	50,000.00-	1,437.50-	2.88
16-00-5011-00000-4511 CATER & BOOKSTORE	0.00	4,277.36-	12,066.51-	25,000.00-	12,933.49-	51.73
16-00-5011-00000-4512 VENDING MACHINES :	0.00	502.46-	4,776.62-	5,000.00-	223.38-	4.47
16-00-5011-00000-4907 MISCELLANEOUS INCO	0.00	0.00	0.00	1,000.00-	1,000.00-	100.00
16-00-5011-00000-9999 CONTINGENCY ACCOUN	0.00	0.00	0.00	138,542.00-	138,542.00-	100.00
16-00-5012-00000-4011 MISC STUDENT BILL	0.00	0.00	0.00	10,000.00	10,000.00	100.00
16-00-5012-00000-4401 SALES & SERV OF ED	0.00	4,092.19-	15,932.37-	40,000.00-	24,067.63-	60.17
16-00-5012-00000-4504 COSMETOLOGY FEES :	0.00	819.00-	15,840.00-	130,000.00-	114,160.00-	87.82
16-00-5012-00000-4907 MISCELLANEOUS INCO	0.00	599.60-	2,076.86-	5,000.00-	2,923.14-	58.46
16-00-5012-00000-9999 CONTINGENCY ACCOUN	0.00	0.00	0.00	0.00	0.00	0.00
16-00-5012-98000-4005 ACAD COURSE FEE :	0.00	74,310.00-	74,310.00-	0.00	74,310.00	0.00
16-00-5012-98000-4504 COSMETOLOGY FEES :	0.00	74,310.00	19,209.50-	0.00	19,209.50	0.00
16-00-5100-00000-4018 RESOURCE CHARGE :	0.00	8,619.82-	374,951.89-	225,000.00-	149,951.89	66.64-
16-00-5100-00000-4518 Student Kits : GEN	0.00	0.00	15,510.00-	0.00	15,510.00	0.00
16-00-5100-00000-4520 SALES - NEW TEXTBO	0.00	489.00-	62,001.54-	60,000.00-	2,001.54	3.33-
16-00-5100-00000-4521 SALES - USED TEXTB	0.00	0.00	0.00	1,000.00-	1,000.00-	100.00
16-00-5100-00000-4523 SALES - RENTAL BOO	0.00	0.00	0.00	1,000.00-	1,000.00-	100.00
16-00-5100-00000-4525 SALES - SUPPLIES :	0.00	71.46-	1,729.02-	10,000.00-	8,270.98-	82.71
16-00-5100-00000-4526 SALES - CLOTHING :	0.00	8,286.21-	61,354.53-	100,000.00-	38,645.47-	38.65
16-00-5100-00000-4527 SALES - GIFTS : GE	0.00	888.08-	8,776.57-	20,000.00-	11,223.43-	56.12
16-00-5100-00000-4528 SALES - FOOD : GEN	0.00	0.00	0.00	100.00-	100.00-	100.00
16-00-5100-00000-4529 SALES - SUNDRIES/M	0.00	0.00	0.00	20.00-	20.00-	100.00
16-00-5100-00000-9999 CONTINGENCY ACCOUN	0.00	0.00	0.00	102,880.00-	102,880.00-	100.00
=====	0.00	52,124.62-	3,995,469.00-	4,189,542.00-	194,073.00-	
Totals for FUND: 16 - AUXILIARY ENTITI						
61-00-0000-00000-4803 AD VALOREM PROPERT	0.00	0.00	530,637.52-	802,278.00-	271,640.48-	4.63
61-00-0000-00000-4805 MOTOR VEHICLE PROP	0.00	0.00	35,791.73-	37,957.00-	2,165.27-	5.70
61-00-0000-00000-4806 RECREATIONAL VEHIC	0.00	0.00	414.41-	410.00-	4.41	1.07-
61-00-0000-00000-4807 DELINQUENT TAX : G	0.00	0.00	11,077.43-	3,605.00-	7,472.43	207.27-
61-00-0000-00000-4808 PAYMENTS IN LIEU O	0.00	0.00	6,375.27-	7,000.00-	624.73-	8.92
61-00-0000-00000-4809 RENTAL EXCISE TAX	0.00	0.00	451.93-	1,000.00-	548.07-	54.81
61-00-0000-00000-4810 16/20 M TAX : GENE	0.00	0.00	644.97-	750.00-	105.03-	14.00
61-00-0000-00000-4814 COMMERCIAL VEHICLE	0.00	0.00	3,143.21-	4,500.00-	1,356.79-	30.15
61-00-0000-00000-4817 NEIGH REVT : GENER	0.00	0.00	1,976.43	2,500.00	523.57	20.94
=====	0.00	0.00	586,560.04-	855,000.00-	268,439.96-	31.40
Totals for FUND: 61 - CAPITAL OUTLAY						
Totals for BUDGET.OFFICER: Unassigned	0.00	205,485.89-	24,742,193.31-	35,201,983.84-	10,459,790.53-	29.71

**EXPENSES**

Fiscal Year: 2025

BUDGET.OFFICER: Unassigned

GL Account	YTD Encumbrances	MTD Actual	YTD Actual	Annual Budget		
	0.00	29,291.20	223,007.05	218,232.00	4,775.05-	2.18-
DEPARTMENT: 11010 - BUSINESS & ECONOMI	45.93	4,964.97	52,258.86	1,600.00	Available 50,704.47	169.04-
DEPARTMENT: 11020 - HUMANITIES	0.00	42,575.27	365,355.51	441,935.00	76,579.49	17.33
DEPARTMENT: 11021 - ENGLISH	0.00	27,820.85	235,639.33	230,287.00	5,352.33-	2.31-
DEPARTMENT: 11022 - COMMUNICATION	0.00	5,982.88	21,845.73	0.00	21,845.73-	0.00
DEPARTMENT: 11023 - PHILOSOPHY	0.00	6,274.71	20,043.30	0.00	20,043.30-	0.00
DEPARTMENT: 11025 - JOURNALISM	0.00	6,387.61	54,476.06	71,365.00	16,888.94	23.67
DEPARTMENT: 11027 - Education.ECHD	0.00	25,079.40	181,515.78	206,430.64	24,914.86	12.07
DEPARTMENT: 11030 - ART	0.00	7,564.85	89,623.04	116,781.00	27,157.96	23.26
DEPARTMENT: 11031 - DRAMA	82.50	14,767.85	105,183.76	115,759.37	10,493.11	9.06
DEPARTMENT: 11032 - VOCAL MUSIC	0.00	27,916.62	281,464.90	322,027.43	40,562.53	12.60
DEPARTMENT: 11033 - INST MUSIC	611.50	2,182.25	19,643.76	24,500.00	4,244.74	17.33
DEPARTMENT: 11034 - ORCHESTRA	0.00	62,759.95	464,085.79	468,493.00	4,407.21	0.94
DEPARTMENT: 11040 - SCIENCE	0.00	3,368.01	35,550.92	4,000.00	31,550.92-	788.76-
DEPARTMENT: 11041 - Robotics	0.00	42,333.89	352,014.58	359,088.00	7,073.42	1.97
DEPARTMENT: 11050 - MATH	0.00	67,120.04	449,563.06	388,249.00	61,314.06-	15.78-
DEPARTMENT: 11060 - SOCIAL SCIENCE	0.00	27,322.13	213,375.48	228,982.00	15,606.52	6.82
DEPARTMENT: 11070 - HEALTH & PHYSICAL	0.00	6,800.66	59,569.35	70,603.00	11,033.65	15.63
DEPARTMENT: 11081 - READING	0.00	11,019.92	75,619.21	89,692.00	14,072.79	15.69
DEPARTMENT: 11082 - ESL	0.00	5,683.69	25,781.13	0.00	25,781.13-	0.00
DEPARTMENT: 11083 - COLLEGE SKILLS	0.00	3,766.64	7,519.20	8,000.00	480.80	6.01
DEPARTMENT: 11090 - QUIZ BOWL/ACAD CHA	0.00	0.00	387.99	0.00	387.99-	0.00
DEPARTMENT: 11100 - TECHNOLOGY--INSTRU	0.00	1,600.00	2,650.00	5,000.00	2,350.00	47.00
DEPARTMENT: 11101 - BookBusters	0.00	6,376.99	59,417.98	77,365.00	17,947.02	23.20
DEPARTMENT: 12010 - ACCOUNTING	0.00	0.00	249.42	0.00	249.42-	0.00
DEPARTMENT: 12250 - COSMETOLOGY	0.00	2,096.14	4,189.58	0.00	4,189.58-	0.00
DEPARTMENT: 31000 - COMMUNITY SERVICE	1,856.73	10,382.29	136,116.63	183,754.97	45,781.61	24.91
DEPARTMENT: 41000 - LIBRARY	0.00	12,258.17	110,248.68	156,616.03	46,367.35	29.61
DEPARTMENT: 41009 - COMPREHENSIVE LEAR	41,602.80	0.00	398,082.91	471,699.50	32,013.79	6.79
DEPARTMENT: 41100 - TECHNOLOGY-INSTRUC	544.00	29,800.67	292,094.84	1,313,745.00	1,021,106.16	77.72
DEPARTMENT: 42000 - VP ON INSTRUCTION	532.52	32,469.62	214,484.83	218,892.00	3,874.65	1.77
DEPARTMENT: 42001 - DEAN OF ACADEMICS	0.00	2,889.67	67,279.43	79,595.00	12,315.57	15.47
DEPARTMENT: 42002 - OUTREACH	0.00	0.00	0.00	1,000.00	1,000.00	100.00
DEPARTMENT: 42003 - FACULTY SENATE	0.00	25,500.16	238,324.31	263,551.00	25,226.69	9.57
DEPARTMENT: 44000 - INSTRUCTIONAL DESI	0.00	37,679.94	401,749.08	514,239.00	112,489.92	21.88
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	0.00	0.00	14,000.00	14,000.00	100.00
DEPARTMENT: 50001 - STUDENT SUPPORT SE	0.00	21,056.94	208,607.10	268,621.00	60,013.90	22.34
DEPARTMENT: 50010 - COUNSELING & GUIDA	0.00	4,121.89	41,381.38	55,037.00	13,655.62	24.81
DEPARTMENT: 50011 - ASSESSMENT/TESTING	0.00	47,593.15	301,402.17	401,158.00	99,755.83	24.87
DEPARTMENT: 50020 - FINANCIAL AID OFFI	0.00	15,165.99	201,888.09	256,343.00	54,454.91	21.24
DEPARTMENT: 50030 - ADMISSIONS	11,441.00	16,754.15	172,713.98	221,438.00	37,283.02	16.84
DEPARTMENT: 50040 - REGISTRAR'S OFFICE	0.00	7,093.61	71,041.37	88,697.00	17,655.63	19.91
DEPARTMENT: 50050 - STUDENT HEALTH SER	657.47	32,605.19	530,858.66	766,051.00	234,534.87	30.62
DEPARTMENT: 55000 - DIRECTOR OF ATHLET	0.00	11,914.63	186,701.76	226,239.42	39,537.66	17.48
DEPARTMENT: 55001 - MEN'S BASKETBALL	0.00	13,996.39	194,908.28	227,383.00	32,474.72	14.28
DEPARTMENT: 55002 - WOMEN'S BASKETBALL	0.00	8,141.20	92,882.69	98,329.00	5,446.31	5.54
DEPARTMENT: 55003 - MEN'S TRACK	0.00	10,050.24	80,093.72	101,614.00	21,520.28	21.18
DEPARTMENT: 55004 - WOMEN'S TRACK	0.00	19,795.39	150,193.73	157,998.00	7,804.27	4.94
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	0.00	41,601.90	557,139.11	635,804.00	78,664.89	12.37
DEPARTMENT: 55006 - FOOTBALL	0.00	16,341.48	174,623.29	206,233.00	31,609.71	15.33
DEPARTMENT: 55007 - BASEBALL	0.00	6,194.52	87,921.66	134,302.00	46,380.34	34.53
DEPARTMENT: 55008 - VOLLEYBALL	0.00	8,270.71	96,318.38	116,613.97	20,295.59	17.40
DEPARTMENT: 55009 - WOMEN'S SOCCER	179.98	7,797.55	101,688.51	118,236.00	16,367.51	13.84
DEPARTMENT: 55010 - MEN'S SOCCER	0.00	4,909.01	83,248.44	100,135.00	16,886.56	16.86
DEPARTMENT: 55012 - CHEERLEADING						

DEPARTMENT: 55014 - RODEO TEAM	0.00	12,436.90	193,797.58	218,533.00	24,735.42	11.32
	497.66	7,814.36	65,250.20	79,760.00	14,012.14	17.57
DEPARTMENT: 55015 - MEN'S GOLF	453.67	25,840.72	201,434.27	308,907.00	107,019.06	34.64
DEPARTMENT: 55019 - ATHLETIC TRAINING	0.00	245.68	8,787.86	9,100.00	312.14	3.43
DEPARTMENT: 55022 - SPORTS INFORMATION	0.00	2,206.68	48,918.10	54,620.00	5,701.90	10.44
DEPARTMENT: 55023 - WOMENS CROSSCOUNTR	0.00	2,227.22	46,458.74	70,894.00	24,435.26	34.47
DEPARTMENT: 55024 - MENS CROSSCOUNTRY	0.00	6,438.84	65,855.45	70,720.00	4,864.55	6.88
DEPARTMENT: 55025 - WOMENS GOLF	0.00	564.04	4,344.89	8,100.00	3,755.11	46.36
DEPARTMENT: 55026 - Trap Shooting	1,250.00	46,897.36	520,806.61	831,166.61	309,110.00	37.19
DEPARTMENT: 61000 - PRESIDENT	1,185.93	519.35	109,249.51	141,200.00	30,764.56	21.79
DEPARTMENT: 61001 - BOARD OF TRUSTEES	0.00	7,332.21	82,529.31	96,399.00	13,869.69	14.39
DEPARTMENT: 61002 - Title IX	0.00	0.00	372.36	0.00	372.36-	0.00
DEPARTMENT: 61003 - DEIB	0.00	27,765.64	46,987.04	100,000.00	53,012.96	53.01
DEPARTMENT: 61005 - ATTORNEY	16,296.68	886,334.39	2,116,388.70	3,976,496.56	1,843,811.18	46.37
DEPARTMENT: 62000 - VP OF ADMIN SERVIC	416.00	14,129.75	157,365.80	246,585.00	88,803.20	36.01
DEPARTMENT: 62010 - HUMAN RESOURCES	0.00	4,917.02	54,684.11	80,631.00	25,946.89	32.18
DEPARTMENT: 62011 - ADA COMPLIANCE	0.00	0.00	0.00	126,000.00	126,000.00	100.00
DEPARTMENT: 62050 - ONE-TIME PURCHASES	29,583.56	26,026.12	262,918.54	355,299.00	62,796.90	17.67
DEPARTMENT: 63000 - MARKETING/PR	1,266.50-	99,590.12	1,810,950.23	2,053,258.50	243,574.77	11.86
DEPARTMENT: 64000 - INFORMATION TECHNO	285.38	15,660.08	149,493.97	198,678.00	48,898.65	24.61
DEPARTMENT: 65000 - CENTRAL SERVICES	0.00	31,777.71	304,131.66	369,414.00	65,282.34	17.67
DEPARTMENT: 67000 - INSTITUTION EFFECT	0.00	10,180.54	119,171.32	143,585.00	24,413.68	17.00
DEPARTMENT: 68000 - Dean of Advancemen	0.00	11,939.44	113,835.56	143,311.00	29,475.44	20.57
DEPARTMENT: 68001 - ENDOWMENT	11,589.91	18,903.89	188,038.53	236,353.00	36,724.56	15.54
DEPARTMENT: 70000 - PHYSICAL PLANT ADM	24,639.61	77,298.47	724,332.49	1,320,629.00	571,656.90	43.29
DEPARTMENT: 71000 - BUILDINGS	7,487.09	102,260.18	907,631.80	1,080,908.00	165,789.11	15.34
DEPARTMENT: 72000 - CUSTODIAL SERVICES	14,685.00	20,139.85	308,218.76	419,801.00	96,897.24	23.08
DEPARTMENT: 73000 - GROUNDS	250.00	1,507.54	14,535.38	16,000.00	1,214.62	7.59
DEPARTMENT: 73001 - ATHLETIC FIELDS	3,283.87	51,762.82	362,613.08	703,427.00	337,530.05	47.98
DEPARTMENT: 74000 - VEHICLES	0.00	25,010.36	236,541.89	307,025.00	70,483.11	22.96
DEPARTMENT: 75000 - CAMPUS SECURITY	0.00	659.08	671,641.25	500,741.00	170,900.25-	34.12-
DEPARTMENT: 76000 - INSURANCE	0.00	84,161.06	717,593.44	1,080,000.00	362,406.56	33.56
DEPARTMENT: 77000 - UTILITIES	0.00	0.00	6,387.37-	0.00	6,387.37	0.00
DEPARTMENT: 81000 - BOOK SCHOLARSHIPS	0.00	0.00	915.00	2,000.00	1,085.00	54.25
DEPARTMENT: 81001 - TUIT WAIVER SEN CT	0.00	945.00	28,583.00	40,000.00	11,417.00	28.54
DEPARTMENT: 81002 - TUIT WAIVER EMPL/D	0.00	0.00	9,352.00	20,000.00	10,648.00	53.24
DEPARTMENT: 81003 - STATE MANDATED WAI	0.00	1,350.00	46,083.00	60,000.00	13,917.00	23.20
DEPARTMENT: 81004 - EARLY GRAD	0.00	2,916.00	34,598.00	41,000.00	6,402.00	15.61
DEPARTMENT: 81007 - KBUST	0.00	0.00	1,730.10	38,030.00	36,299.90	95.45
DEPARTMENT: 94000 - STUDENT CENTER	0.00	0.00	800.00	1,000.00	200.00	20.00
DEPARTMENT: 55026 - Trap Shooting	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 55008 - VOLLEYBALL	0.00	0.00	7,236.38	0.00	7,236.38-	0.00
DEPARTMENT: 12010 - ACCOUNTING	0.00	8,861.39	57,896.35	72,874.00	14,977.65	20.55
DEPARTMENT: 12012 - COMPUTER SCIENCE	0.00	0.00	591.08	5,000.00	4,408.92	88.18
DEPARTMENT: 12041 - Robotics	357.65	53,038.77	431,112.26	508,345.00	76,875.09	15.12
DEPARTMENT: 12200 - ADN PROGRAM	71.01	39,107.55	312,153.51	399,730.00	87,505.48	21.89
DEPARTMENT: 12201 - LPN PROGRAM	0.00	25,985.07	134,891.00	113,227.00	21,664.00-	19.12-
DEPARTMENT: 12202 - EMT	300.70	61,431.78	314,045.61	401,072.00	86,725.69	21.62
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	7,558.30	65,766.22	58,135.00	7,631.22-	13.12-
DEPARTMENT: 12210 - AGRICULTURE	0.00	14,670.02	175,154.86	186,502.00	11,347.14	6.08
DEPARTMENT: 12211 - ANIMAL SCIENCE	14,800.00	1,873.43	10,168.68	20,000.00	4,968.68-	24.83-
DEPARTMENT: 12213 - Crops	545.95	26,936.31	248,250.30	336,031.00	87,234.75	25.96
DEPARTMENT: 12220 - JOHN DEERE AG TECH	0.00	44,696.09	256,556.65	281,429.09	24,872.44	8.84
DEPARTMENT: 12230 - AUTO MECHANICS	0.00	21,775.94	154,580.65	180,416.00	25,835.35	14.32
DEPARTMENT: 12240 - CRIMINAL JUSTICE	0.00	3,734.89	24,758.84	61,725.00	36,966.16	59.89
DEPARTMENT: 12241 - FIRE SCIENCE	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 12242 - CHALLENGE COURSE	0.00	17,144.42	126,565.24	138,916.00	12,350.76	8.89
DEPARTMENT: 12250 - COSMETOLOGY	223.36	16,998.31	160,489.64	149,924.00	10,789.00-	7.19-
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	1,674.79	36,051.38	263,270.59	312,831.00	47,885.62	15.31
DEPARTMENT: 12273 - WELDING	0.00	8,657.93	71,592.86	105,690.00	34,097.14	32.26
DEPARTMENT: 12280 - BUILDING TRADES	2,494.57	14,365.45	190,416.95	860,646.91	667,735.39	77.59
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	0.00	0.00	516,919.00-	516,919.00-	100.00
DEPARTMENT: 62000 - VP OF ADMIN SERVIC						



DEPARTMENT: 71000 - BUILDINGS	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	80.84	80.84	100.00
DEPARTMENT: 11041 - Robotics	0.00	0.00	1,202.52	3,000.00	1,797.48	59.92
DEPARTMENT: 12202 - EMT	2,190.53	80.66	8,653.09	23,000.00	12,156.38	52.85
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 12210 - AGRICULTURE	0.00	1,340.91	27,702.84	29,500.00	1,797.16	6.09
DEPARTMENT: 12230 - AUTO MECHANICS	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 12240 - CRIMINAL JUSTICE	966.17	0.00	8,857.93	11,000.00	1,175.90	10.69
DEPARTMENT: 12273 - WELDING	0.00	0.00	1,277.10	4,000.00	2,722.90	68.07
DEPARTMENT: 12280 - BUILDING TRADES	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	0.00	160.21	16,000.00	15,839.79	99.00
DEPARTMENT: 98000 - COSMETOLOGY	0.00	0.00	90.00	0.00	90.00-	0.00
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	0.00	152.24	0.00	152.24-	0.00
DEPARTMENT: 12230 - AUTO MECHANICS	0.00	0.00	1,296.15	0.00	1,296.15-	0.00
DEPARTMENT: 12273 - WELDING	0.00	2,189.23	27,109.88	23,913.00	3,196.88-	13.36-
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	28.80	350.00	321.20	91.77
DEPARTMENT: 12012 - COMPUTER SCIENCE	0.00	0.00	16.20	660.00	643.80	97.55
DEPARTMENT: 12041 - Robotics	0.00	0.00	6,497.52	2,398.14	4,099.38-	170.93-
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	0.00	0.00	1,307.93	0.00	1,307.93-	0.00
DEPARTMENT: 12273 - WELDING	0.00	0.00	4,633.36	2,428.00	2,205.36-	90.82-
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	38.47	929.48	32.00	897.48-	804.62-
DEPARTMENT: 12202 - EMT	0.00	2,863.44	39,797.62	55,230.80	15,433.18	27.94
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	25,531.60	104,495.97	110,802.23	6,306.26	5.69
DEPARTMENT: 55006 - FOOTBALL	0.00	0.00	35.60	4,491.60	4,456.00	99.21
DEPARTMENT: 55002 - WOMEN'S BASKETBALL	0.00	0.00	1,062.50	0.00	1,062.50-	0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	4,043.21	37,045.69	71,184.82	34,139.13	47.96
DEPARTMENT: 31000 - COMMUNITY SERVICE	4,600.00	1,620.58	7,391.53	11,844.44	147.09-	1.23-
DEPARTMENT: 55001 - MEN'S BASKETBALL	0.00	0.00	1,453.04	1,453.67	0.63	0.04
DEPARTMENT: 55012 - CHEERLEADING	0.00	350.00	14,622.36	16,662.25	2,039.89	12.24
DEPARTMENT: 55008 - VOLLEYBALL	0.00	8,355.10	12,372.12	15,874.71	3,502.59	22.06
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	0.00	730.97	6,274.84	13,650.00	7,375.16	54.03
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	394.97	31,210.08	67,467.58	36,257.50	53.74
DEPARTMENT: 55007 - BASEBALL	116.60	0.00	4,219.74	4,118.64	217.70-	5.28-
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	40.00	1,532.82	1,492.82	97.39
DEPARTMENT: 55010 - MEN'S SOCCER	0.00	647.74-	0.00	0.00	0.00	0.00
DEPARTMENT: 00000 - GENERAL	0.00	647.74	687.53	3,220.13	2,532.60	78.65
DEPARTMENT: 55015 - MEN'S GOLF	0.00	0.00	2,711.87	7,102.23	4,390.36	61.82
DEPARTMENT: 55009 - WOMEN'S SOCCER	0.00	0.00	4,047.71	28,877.95	24,830.24	85.98
DEPARTMENT: 55003 - MEN'S TRACK	0.00	0.00	419.92	1,000.00	580.08	58.01
DEPARTMENT: 11021 - ENGLISH	0.00	0.00	1,798.83	2,000.00	201.17	10.06
DEPARTMENT: 11030 - ART	0.00	470.20	1,916.74	2,000.00	83.26	4.16
DEPARTMENT: 11032 - VOCAL MUSIC	0.00	0.00	0.00	4,000.00	4,000.00	100.00
DEPARTMENT: 11033 - INST MUSIC	0.00	679.56	4,538.21	8,500.00	3,961.79	46.61
DEPARTMENT: 11040 - SCIENCE	0.00	0.00	601.07	708.36	107.29	15.15
DEPARTMENT: 11041 - Robotics	0.00	0.00	3,306.00	4,500.00	1,194.00	26.53
DEPARTMENT: 11070 - HEALTH & PHYSICAL	0.00	0.00	988.00	15,705.84	14,717.84	93.71
DEPARTMENT: 11083 - COLLEGE SKILLS	2.66-	0.00	2,196.80	4,000.00	1,805.86	45.15
DEPARTMENT: 12012 - COMPUTER SCIENCE	0.00	9,918.75	26,339.60	28,750.00	2,410.40	8.38
DEPARTMENT: 12200 - ADN PROGRAM	0.00	413.10-	24,696.45	41,250.00	16,553.55	40.13
DEPARTMENT: 12201 - LPN PROGRAM	0.00	560.39	6,287.34	7,000.00	712.66	10.18
DEPARTMENT: 12202 - EMT	5,912.50	36.00	11,707.15	20,000.00	2,380.35	11.90
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	0.00	0.00	2,500.00	2,500.00	100.00
DEPARTMENT: 12210 - AGRICULTURE	0.00	25.56	8,047.79	8,000.00	47.79-	0.59-
DEPARTMENT: 12211 - ANIMAL SCIENCE	620.00	1,374.66	52,934.66	80,150.00	26,595.34	33.18
DEPARTMENT: 12220 - JOHN DEERE AG TECH	89.99	109.18	91,188.47	84,500.00	6,778.46-	8.01-
DEPARTMENT: 12230 - AUTO MECHANICS	399.28	185.22	322.50	2,000.00	1,278.22	63.91
DEPARTMENT: 12240 - CRIMINAL JUSTICE	0.00	413.10	3,366.22	2,250.00	1,116.22-	49.60-
DEPARTMENT: 12241 - FIRE SCIENCE	6,626.93	501.42	37,506.22	51,657.13	7,523.98	14.57
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	5,823.81	5,674.80	62,435.44	102,430.00	34,170.75	33.36
DEPARTMENT: 12273 - WELDING	0.00	93.66	1,694.54	9,000.00	7,305.46	81.17
DEPARTMENT: 12280 - BUILDING TRADES	0.00	275.23	4,792.49	8,462.38	3,669.89	43.37
DEPARTMENT: 55025 - WOMENS GOLF	0.00	0.00	6,093.60	13,000.00	6,906.40	53.13
DEPARTMENT: 31000 - COMMUNITY SERVICE						

DEPARTMENT: 98000 - COSMETOLOGY	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 00000 - GENERAL	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	1,886.02	17,710.46	25,000.00	7,289.54	29.16
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 62000 - VP OF ADMIN SERVIC	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 71000 - BUILDINGS	2,771.90	2,405.84	31,577.77	137,280.00	102,930.33	74.98
DEPARTMENT: 94000 - STUDENT CENTER	9,185.00	307,806.79	2,547,284.13	3,342,263.00	785,793.87	23.51
DEPARTMENT: 95000 - STUDENT HOUSING	5,279.99	3,404.18	103,528.64	164,999.00	56,190.37	34.05
DEPARTMENT: 98000 - COSMETOLOGY	41,114.50	11,909.70	414,406.94	520,000.00	64,478.56	12.40
DEPARTMENT: 97000 - BOOKSTORE	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 95000 - STUDENT HOUSING	0.00	0.00	65.91	0.00	65.91-	0.00
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	0.00	0.00	25,000.00	25,000.00	100.00
DEPARTMENT: 71000 - BUILDINGS	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 11040 - SCIENCE	0.00	111.00	58,733.20	0.00	58,733.20-	0.00
DEPARTMENT: 50020 - FINANCIAL AID OFFI	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 64000 - INFORMATION TECHNO	0.00	0.00	60,739.89	60,739.90	0.01	0.00
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	0.00	57.48	1,751.65	1,694.17	96.72
DEPARTMENT: 11040 - SCIENCE	0.00	0.00	106,551.11	172,858.88	66,307.77	38.36
DEPARTMENT: 42000 - VP ON INSTRUCTION	0.00	0.00	1,893.39	2,217.77-	4,111.16-	185.37
DEPARTMENT: 42001 - DEAN OF ACADEMICS	0.00	0.00	54.00	2,481.64	2,427.64	97.82
DEPARTMENT: 11040 - SCIENCE	0.01-	0.00	1,657.83-	0.00	1,657.84	0.00
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	0.00	2,930.89-	7,730.05	10,660.94	137.92
DEPARTMENT: 11040 - SCIENCE	0.00	1,526.37	50,318.16	44,322.69	5,995.47-	13.52-
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	250.00	26,900.87	223,709.47	345,624.82	121,665.35	35.20
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	9,983.36	15,182.04	20,000.00	4,817.96	24.09
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	0.00	7,631.31	75,565.22	89,038.00	13,472.78	15.13
DEPARTMENT: 42000 - VP ON INSTRUCTION	0.00	0.00	4,918.58	6,750.00	1,831.42	27.13
DEPARTMENT: 11040 - SCIENCE	1,833.65	30,095.86	726,427.46	1,061,953.47	333,692.36	31.42
DEPARTMENT: 42000 - VP ON INSTRUCTION	7,619.05	0.00	0.00	7,619.05	0.00	0.00
DEPARTMENT: 12220 - JOHN DEERE AG TECH	0.00	0.00	0.00	380.95	380.95	100.00
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	6,016.04	8,309.21	26,097.00	17,787.79	68.16
DEPARTMENT: 42000 - VP ON INSTRUCTION	0.00	1,666.27	3,332.54	2,856.00	476.54-	16.68-
DEPARTMENT: 42001 - DEAN OF ACADEMICS	0.00	0.00	7,409.08	17,538.00	10,128.92	57.75
DEPARTMENT: 11040 - SCIENCE	0.00	0.00	12,711.43	14,185.00	1,473.57	10.39
DEPARTMENT: 12200 - ADN PROGRAM	0.00	9,785.00	14,866.75	11,988.08	2,878.67-	24.00-
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	90.55	90.55	0.00	90.55-	0.00
DEPARTMENT: 12210 - AGRICULTURE	0.00	0.00	380.00	380.00	0.00	0.00
DEPARTMENT: 12211 - ANIMAL SCIENCE	0.00	0.00	7,559.47	14,934.00	7,374.53	49.38
DEPARTMENT: 12220 - JOHN DEERE AG TECH	0.00	0.00	58,586.53	55,087.00	3,499.53-	6.34-
DEPARTMENT: 12230 - AUTO MECHANICS	0.00	0.00	1,562.60	1,560.25	2.35-	0.14-
DEPARTMENT: 12240 - CRIMINAL JUSTICE	5,634.00	4,630.00	4,630.00	10,264.00	0.00	0.00
DEPARTMENT: 12241 - FIRE SCIENCE	0.00	0.00	5,798.13	9,963.00	4,164.87	41.80
DEPARTMENT: 12250 - COSMETOLOGY	0.00	60.00	60.00	0.00	60.00-	0.00
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	0.00	0.00	5,515.43	5,535.00	19.57	0.35
DEPARTMENT: 12273 - WELDING	0.00	0.00	0.00	1,858.80	1,858.80	100.00
DEPARTMENT: 12280 - BUILDING TRADES	5,544.00	1,232.78	10,343.42	19,333.87	3,446.45	17.83
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	0.00	6,380.16	10,660.94	4,280.78	40.15
DEPARTMENT: 11040 - SCIENCE	0.00	9,307.40	56,545.07	0.00	56,545.07-	0.00
DEPARTMENT: 12272 - INDUSTRIAL MAINTEN	0.00	0.00	1,240.35	958.86	281.49-	29.35-
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	933.72	6,978.69	14,225.00	7,246.31	50.94
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 11040 - SCIENCE	0.00	0.00	0.00	702,250.00	702,250.00	100.00
DEPARTMENT: 71000 - BUILDINGS	33,911.83	2,500.00	98,974.90	250,000.00	117,113.27	46.85
DEPARTMENT: 64000 - INFORMATION TECHNO	0.00	0.00	12,291.14	12,300.00	8.86	0.07
DEPARTMENT: 11001 - apprenticeship	0.00	6,501.26	62,806.37	70,000.00	7,193.63	10.28
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	0.00	16,000.00	16,000.00	0.00	0.00
DEPARTMENT: 12213 - Crops	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 12230 - AUTO MECHANICS	0.00	0.00	0.00	107,056.00	107,056.00	100.00
DEPARTMENT: 12273 - WELDING	0.00	0.00	0.00	184,000.00	184,000.00	100.00
DEPARTMENT: 12280 - BUILDING TRADES	0.00	0.00	644.25	644.00	0.25-	0.03-
DEPARTMENT: 42000 - VP ON INSTRUCTION						

DEPARTMENT: 71000 - BUILDINGS	0.00	0.00	0.00	250,924.00	250,924.00	100.00
	0.00	0.00	50,000.00	50,000.00	0.00	0.00
DEPARTMENT: 42000 - VP ON INSTRUCTION	0.00	5,766.24	72,678.24	80,300.00	7,621.76	9.49
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	1,614.74	6,459.00	58,299.00	51,840.00	88.92
DEPARTMENT: 50010 - COUNSELING & GUIDA	0.00	0.00	0.00	55,000.00	55,000.00	100.00
DEPARTMENT: 63000 - MARKETING/PR	0.00	28,950.00	215,800.00	275,000.00	59,200.00	21.53
DEPARTMENT: 64000 - INFORMATION TECHNO	0.00	0.00	0.00	50,000.00	50,000.00	100.00
DEPARTMENT: 71000 - BUILDINGS	0.00	1,600.00	1,600.00	0.00	1,600.00-	0.00
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	75.00	0.00	75.00-	0.00
DEPARTMENT: 71000 - BUILDINGS	0.00	0.00	0.00	200,000.00	200,000.00	100.00
DEPARTMENT: 00000 - GENERAL	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 11031 - DRAMA	0.00	225.00	8,010.00	20,000.00	11,990.00	59.95
DEPARTMENT: 50030 - ADMISSIONS	0.00	0.00	999.00	999.00	0.00	0.00
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	0.00	10,000.00	10,000.00	0.00	0.00
DEPARTMENT: 11030 - ART	0.00	19,920.20	19,920.20	20,000.00	79.80	0.40
DEPARTMENT: 11031 - DRAMA	0.00	0.00	9,056.00	9,406.00	350.00	3.72
DEPARTMENT: 11033 - INST MUSIC	1,998.00	0.00	0.00	1,998.00	0.00	0.00
DEPARTMENT: 11040 - SCIENCE	43.00	1,802.79	1,802.79	2,000.00	154.21	7.71
DEPARTMENT: 11041 - Robotics	325.99	0.00	0.00	1,000.00	674.01	67.40
DEPARTMENT: 11070 - HEALTH & PHYSICAL	0.00	0.00	20,000.00	20,000.00	0.00	0.00
DEPARTMENT: 12200 - ADN PROGRAM	0.00	0.00	13,748.50	13,749.00	0.50	0.00
DEPARTMENT: 12202 - EMT	0.00	0.00	5,569.67	5,638.00	68.33	1.21
DEPARTMENT: 12203 - ALLIED HEALTH	0.00	9,526.94	9,526.94	9,527.00	0.06	0.00
DEPARTMENT: 12273 - WELDING	0.00	0.00	1,232.43	0.00	1,232.43-	0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 13305 - ADULT ED - STAFF D	0.00	24,681.79	198,518.51	223,975.00	25,456.49	11.37
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	0.00	6,966.56	7,519.00	552.44	7.35
DEPARTMENT: 13305 - ADULT ED - STAFF D	0.00	19,906.65	116,279.28	132,084.70	15,805.42	11.97
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	0.00	0.00	63,997.00-	63,997.00-	100.00
DEPARTMENT: 00000 - GENERAL	0.00	5,821.83	57,821.89	63,997.00	6,175.11	9.65
DEPARTMENT: 13301 - ADULT ED - INSTRUC	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 31000 - COMMUNITY SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT: 13301 - ADULT ED - INSTRUC	500,190.48	410,609.08	789,303.20	855,000.00	434,493.68-	50.81-
DEPARTMENT: 71000 - BUILDINGS	35,243.45	17,991.98	17,991.98	125,000.00	71,764.57	57.41
DEPARTMENT: 12200 - ADN PROGRAM	0.00	0.00	31.72	0.00	31.72-	0.00
DEPARTMENT: 11030 - ART	3,869.98	78,586.83	136,796.75	142,226.82	1,560.09	1.10
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	0.00	60.64	0.00	60.64-	0.00
DEPARTMENT: 11030 - ART	0.00	402.00	96,415.08	40,000.00	56,415.08-	141.03-
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	0.00	32,223.51	0.00	32,223.51-	0.00
DEPARTMENT: 50004 - Student Activities	20,494.32	16,195.26	403,812.00	602,362.70	178,056.38	29.56
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	496.12	2,325.03	7,176.39	4,851.36	67.60
DEPARTMENT: 99001 - STUDENT NEWSPAPER	0.00	2,910.19	21,847.82	32,523.84	10,676.02	32.83
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	695.00	107,407.18	135,000.00	27,592.82	20.44
DEPARTMENT: 55001 - MEN'S BASKETBALL	0.00	0.00	142,754.35	135,000.00	7,754.35-	5.73-
DEPARTMENT: 55002 - WOMEN'S BASKETBALL	0.00	0.00	44,750.00	50,000.00	5,250.00	10.50
DEPARTMENT: 55003 - MEN'S TRACK	0.00	0.00	37,719.00	50,000.00	12,281.00	24.56
DEPARTMENT: 55004 - WOMEN'S TRACK	0.00	0.00	87,728.40	81,000.00	6,728.40-	8.30-
DEPARTMENT: 55005 - WOMEN'S SOFTBALL	0.00	20.00	328,439.17	350,000.00	21,560.83	6.16
DEPARTMENT: 55006 - FOOTBALL	0.00	3,990.00	84,805.00	81,000.00	3,805.00-	4.69-
DEPARTMENT: 55007 - BASEBALL	0.00	650.00	94,073.50	95,000.00	926.50	0.98
DEPARTMENT: 55008 - VOLLEYBALL	0.00	1,000.00	78,570.00	80,000.00	1,430.00	1.79
DEPARTMENT: 55009 - WOMEN'S SOCCER	0.00	19,547.00	77,297.00	80,000.00	2,703.00	3.38
DEPARTMENT: 55010 - MEN'S SOCCER	0.00	0.00	8,450.00	25,000.00	16,550.00	66.20
DEPARTMENT: 55012 - CHEERLEADING	0.00	1,461.00	73,461.00	75,000.00	1,539.00	2.05
DEPARTMENT: 55014 - RODEO TEAM	0.00	0.00	34,970.00	35,000.00	30.00	0.09
DEPARTMENT: 55015 - MEN'S GOLF	0.00	5,163.00	33,481.00	32,500.00	981.00-	3.01-
DEPARTMENT: 55019 - ATHLETIC TRAINING	0.00	0.00	32,893.00	35,000.00	2,107.00	6.02
DEPARTMENT: 55023 - WOMENS CROSSCOUNTR	0.00	0.00	39,500.00	35,000.00	4,500.00-	12.85-
DEPARTMENT: 55024 - MENS CROSSCOUNTRY	0.00	200.00-	31,520.00	35,000.00	3,480.00	9.94
DEPARTMENT: 55025 - WOMENS GOLF	0.00	0.00	2,525.00	0.00	2,525.00-	0.00
DEPARTMENT: 11022 - COMMUNICATION	0.00	0.00	500.00	5,000.00	4,500.00	90.00
DEPARTMENT: 11025 - JOURNALISM	0.00	0.00	9,300.00	12,150.00	2,850.00	23.46
DEPARTMENT: 11030 - ART						

DEPARTMENT: 11031 - DRAMA	0.00	0.00	4,500.00	0.00	4,500.00-	0.00
	0.00	0.00	13,300.00	13,500.00	200.00	1.48
DEPARTMENT: 11032 - VOCAL MUSIC	0.00	1,500.00	20,975.00	30,000.00	9,025.00	30.08
DEPARTMENT: 11033 - INST MUSIC	0.00	172.00	3,872.00	4,000.00	128.00	3.20
DEPARTMENT: 11034 - ORCHESTRA	0.00	1,000.00	12,000.00	0.00	12,000.00-	0.00
DEPARTMENT: 11040 - SCIENCE	0.00	0.00	4,000.00	6,000.00	2,000.00	33.33
DEPARTMENT: 11041 - Robotics	0.00	650.00	1,575.00	7,000.00	5,425.00	77.50
DEPARTMENT: 11090 - QUIZ BOWL/ACAD CHA	0.00	550.00	800.00	3,000.00	2,200.00	73.33
DEPARTMENT: 11101 - BookBusters	0.00	0.00	37,112.00	32,750.00	4,362.00-	13.31-
DEPARTMENT: 12211 - ANIMAL SCIENCE	0.00	2,200.00	30,686.00	0.00	30,686.00-	0.00
DEPARTMENT: 42005 - DEAN OF TECHNICAL	0.00	149.00	7,732.09	0.00	7,732.09-	0.00
DEPARTMENT: 50000 - VICE PRESIDENT FOR	0.00	728.00	62,655.00	0.00	62,655.00-	0.00
DEPARTMENT: 81007 - KBUST	0.00	170.00	4,170.00	5,000.00	830.00	16.60
DEPARTMENT: 55026 - Trap Shooting	0.00	0.00	12,500.00	0.00	12,500.00-	0.00
DEPARTMENT: 81008 - Scholarships - Alu	0.00	427.00	4,087.00	0.00	4,087.00-	0.00
DEPARTMENT: 81009 - finishline scholar						
=====						
BUDGET.OFFICER: Unassigned	891,312.60	4,116,794.16	31,772,765.75	43,526,959.14	10,862,880.79	24.96

Garden City Community College  
04.30.25

		<u>Amount</u>	<u>% Rate</u>
Cash in Bank:			
	Commerce Bank	\$81,039.69	0.000%
	KCB Operating*	\$147,596.36	0.000%
	State Municipal Invest. Pool	\$50,663.14	3.02%
	Landmark National Bank	\$5,026,660.20	4.42%
	KCB MM	\$1,051,394.30	4.42%
	Security Bank of KC -2021	\$391,769.84	4.013577%
	Security Bank of KC -2022	\$182,844.76	4.013577%
		<b>\$6,931,968.29</b>	

Investments:		<u>Type</u>	<u>Amount</u>	<u>% Rate</u>	<u>Beg. Date</u>	<u>Maturity</u>
	Valley State Bank/Securty State Bank	CD	\$1,000,000.00	4.880%	8/22/2024	5/22/2025
	Security State Bank	CD	\$1,000,000.00	4.550%	11/13/2024	5/15/2025
	KCB	CD	\$700,000.00	4.700%	8/13/2024	8/13/2025
			<b>\$2,700,000.00</b>			
<b>TOTAL</b>			<b>\$9,631,968.29</b>			

\*Statement Balance

05.8.25  
kja

RESOLUTION 2025- 1

WHEREAS, on the 15th day of April, 2025 the Board of Trustees of Garden City Community College (Board of Trustees), by resolution duly adopted, took action to notify Joshua Kelly of the Board of Trustees' intent to non-renew his contract of employment as an Instructor for the 2025-26 school year; and

WHEREAS, the Executive Assistant to the President gave written notice to Joshua Kelly on the 16th day of April, 2025, that it was the intent of the Board of Trustees to non-renew his contract of employment for the 2025-26 school year; and

WHEREAS, after consideration of the matter, the Board of Trustees has determined that the matter should be resolved as follows:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES:

1. That the contract of employment of Joshua Kelly is not renewed for the 2025-26 school year; and
2. That the Executive Assistant to the President give Joshua Kelly, either personally or by United States mail, on or before May 21, 2025, a signed copy of this resolution.

ADOPTED by the Board of Trustees on the 20<sup>th</sup> day of May 2025.

\_\_\_\_\_  
Shanda Smith, Chairperson Board of  
Trustees  
Garden City Community College

ATTEST:

\_\_\_\_\_  
Jodie Tewell,  
Executive Assistant to the President  
Garden City Community College

CERTIFICATE OF SERVICE

Resolution 2025- 1

I, Jodie Tewell, do hereby certify that on the 21st day of March 2025, I served a copy of the foregoing, Resolution No. 2025- 1, on Joshua Kelly in the following manner:

\_\_\_\_\_By certified mail to 1808 E Laurel, Apt #7, Garden City, KS 67846

\_\_\_\_\_By personal service at Garden City Community College

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Jodie Tewell,  
Executive Assistant to the President

RESOLUTION 2025- 2

WHEREAS, on the 15th day of April 2025 the Board of Trustees of Garden City Community College (Board of Trustees), by resolution duly adopted, took action to notify Misty Wheaton of the Board of Trustees' intent to non-renew her contract of employment as an Instructor for the 2025-26 school year; and

WHEREAS, the Executive Assistant to the President gave written notice to Misty Wheaton on the 16th day of April 2025, that it was the intent of the Board of Trustees to non-renew her contract of employment for the 2025-26 school year; and

WHEREAS, after consideration of the matter, the Board of Trustees has determined that the matter should be resolved as follows:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES:

1. That the contract of employment of Misty Wheaton is not renewed for the 2025-26 school year; and
2. That the Executive Assistant to the President give Misty Wheaton, either personally or by United States mail, on or before May 21, 2025, a signed copy of this resolution.

ADOPTED by the Board of Trustees on the 20<sup>th</sup> day of May 2025.

\_\_\_\_\_  
Shanda Smith, Chairperson Board of  
Trustees  
Garden City Community College

ATTEST:

\_\_\_\_\_  
Jodie Tewell,  
Executive Assistant to the President  
Garden City Community College



## CERTIFICATE OF SERVICE

### Resolution 2025-2

I, Jodie Tewell, do hereby certify that on the 21<sup>st</sup> day of March 2025, I served a copy of the foregoing, Resolution No. 2025-2, on Misty Wheaton in the following manner:

\_\_\_\_\_By certified mail to 3104 Yellowstar St, Garden City, KS 67846

\_\_\_\_\_By personal service at Garden City Community College

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Jodie Tewell,  
Executive Assistant to the President

**Agenda No: III - F**

**Date: May 20, 2025**

**Topic: President's Contract**

**Background Information:**

President's contract commencing July 1, 2025, at a salary of \$\_\_\_\_\_, plus benefits.

**Budget information:**

**Recommended Board Action:**

Approve the contract for President Ryan Ruda commencing July 1, 2025.

**Board Action Taken:**        \_\_\_\_\_ **Approved**    \_\_\_\_\_ **Disapprove**  
   \_\_\_\_\_ **Ayes**        \_\_\_\_\_ **Nays**    \_\_\_\_\_ **No Action**

**Board Member Notes:**

## **Agenda No: III – H**

### **Topic: Course Fees for the 2025-2026 Academic Year**

#### **Background Information:**

##### Overview:

The college charges two different types of fees—student or per-credit-hour fees and course fees. The approves student fees on an annual basis. In the past, course fees were submitted for Board approval, but this practice stopped under a previous administration.

State Statute 71-201 sections a and b states:

#### **71-301. *Student tuition and fees; purpose and expenditure of fees charged.***

*(a) The board of trustees shall charge to and collect from each student tuition at rates per credit hour enrolled which shall be established by the board of trustees.*

*(b) In addition to tuition, the board of trustees may charge to and collect from each student fees at rates and for purposes established by the board of trustees. Any fee charged pursuant to this section shall be for a specific purpose, which shall be clearly stated on the community college's website. Any billing statements or other information provided to students regarding student fees shall guide students to such website address. Revenues from all fees shall only be expended for that purpose for which the fee is charged.*

Administration's interpretation is that course fees should also be approved by the Board.

The following list of course fees is organized into three groups:

1. On-Campus Technical Course Fees—charged for traditional, on-campus students enrolling in technical courses.
2. Excel in CTE Course Fees—charged for high school students enrolling in approved technical education courses.
3. Transfer Course Fees—charged for any student enrolling in general education or transfer-oriented (non-technical) courses.

These fees are submitted to the Board for approval for the 2025-2026 academic year.

##### A note on timing:

Enrollment for the 2025-2026 years is currently in progress. Enrollment opened on April 8<sup>th</sup>, 2025. In future years, administration plans to submit course fees for Board approval at the March or April regular meetings.

#### **Recommended Board Action**

Approve the 2025-2026 course fees as presented.

Board Action Taken: \_\_\_\_\_Approved \_\_\_\_\_Disapproved

\_\_\_\_\_Ayes \_\_\_\_\_Nays \_\_\_\_\_No Action

Board Member Notes:

**2025-2026 Academic Year**

		25-26
COURSE #	COURSE NAME	
<b>AGEC-100-F2F</b>	Ag Economics	28
<b>AGEC-102-F2F</b>	Farm Management	28
AGEC-103	Futures & Marketing	25
AGEC-106	Ag & Food Buisness Mgmt	28
<b>AGRI-100 F2F</b>	Ag in our Society	22
<b>AGRI-100 OL</b>	Ag in our Society	50
<b>AGRO-101 On Campus</b>	Crops	48
AGRO-103	Soils	58
AGRO-110	Weed Science	48
AGRO-120	Special Topics Crops	27
AGRO-202	Soil Fertility	33
AGRO-203	Soild and water Mangement	30
AGRO-205	Crop Production & Recommendations	33
ANSI 101	Animal Disease & Health	48
ANSI 102	Principles of Animal Science	33
ANSI 103 F2F	Animal Science & Industry Lab	71
ANSI 103 OL	Animal Science & Industry Lab	50
ANSI 129	Meat & Carcass Evaluation	278
ANSI 105	Beef Production	43
ANSI 130	Classification, Grading and Selection of Meat	278
ANSI-131 F2F	Introduction to Food Science	102
ANSI 206	Principles of Meat Evaluation	250
ANSI 207 F2F	Principles of Meat Science	47
ANSI 111 F2F	Farm Animal Reproduction	37
ANSI 1110	Farm Animal Reproduction Lab	30
ANSI 106	Dairy & Poultry	52
ANSI 140	Horse Science	37
ANSI 107	Animal Nutrition	37
ANSI 110	Swine Production	42
ANSI 252 50	Hazard Analysis Critical Control Points	10
ANSI-108	Livestock Selection	175
ANSI-109	Livestock Evaluation	175
ANSI-218	Advanced Livestock Selection	175
ANSI-219	Advanced Livestock Evaluation	175
AUTO-102	Maint & Light Repair	5271
AUTO-1033	Engine Repair	850
AUTO-1043	Manual Drivetrains & Axles	455
AUTO-1053	Electrical	669
AUTO-1063	Engine Performance	405

# On-Campus Tech Course Fees

AUTO-1073	Brakes I	385
AUTO-1083	Engine Performance II	405
AUTO-1093	HVAC	375
AUTO-1113	Automatic Transmissions	275
AUTO-1123	Steerings & Suspension	400
AUTO-151	Safety Orientation Auto Program	250
CNTR-100	Safety and Orientation	150
CNTR-110	Introductory Craft Skills	238
CNTR-120	Construction Basics	152
CNTR-130	Carpentry I	14
CNTR-160	Concrete	65
COSM-110	Intro Cosmo Bridge	3568
COSM-111	Cosmetology I	3585
COSM-112	Cosmetology II	440
COSM-113	Cosmetology III	440
COSM-114	Cosmetology IV	522
COSM-115	Cosmetology V	589
COSM-109	Manicuring	2375
CSCI-102	Intro to Programming	9
CSCI-107	Advanced Programming	8
CSCI-123	IT Essentials (ITF+)	37
CSCI-125	Comp TIA A+ Core 1	44
CSCI-126	CompTIA A+ Core 2	44
CSCI-150	Comp TIA Network+	36
CSCI-230	Security+	32
CSCI-262	Project Management	36
CSCI-290	Data Analytics (Data+)	38
<b>CRIM-101 F2F Only</b>	Intro to Criminal Justice	11
CRIM-102	Law Enforcement Ops & Procedures	5
<b>CRIM-103 F2F Only</b>	Criminal Law	11
CRIM-105	Intro to Public Safety	22
<b>CRIM-106-F2F</b>	Law Enforcement Capstone	155
<b>CRIM-106-OL</b>	Law Enforcement Capstone	77
CRIM-110	Criminal Procedure	9
CRIM-111	Criminal Investigation	27
CRIM-121	Firearms I	70
CRIM-142	EVOC	22
CRIM-158	SWAT I	111
CRIM-165	Strategic Team Building	26
CRIM-210	Gangs	17
CRIM-212	Criminal Investigation II	10
CRIM-222	Firearms II	100
CRIM-223	Firearms III	90
EMIC-107	Emergency Medical Responder	383

# On-Campus Tech Course Fees

EMIC-108	Emergency Medical Technician	717
EMIC-180	Advanced Emergency Medical Tech	1604
EMIC-225	Paramedic Practice	1986
EMIC-209	Paramedic Cardiology	75
EMIC-240	Paramedic III	355
FIRE 101	Firefighter I	399
<b>FIRE 102 F2F &amp; Hybrid</b>	Firefighter II	234
FIRE 103	Tech Rescue I	133
FIRE 110	Haz-Mat Tech	200
FIRE 202	Driver / Operator	249
FIRE 203	Tech Rescue II	45
FIRE 205	Fire Investigation I	10
FIRE-120	Ropes	180
FIRE-121	Ropes	20
FIRE-122	Ropes	20
FIRE-115	Fire Dynamics	178
FIRE-125	Wildland Fire Fighter Type II	204
FIRE 206	Fire Investigation II	10
FIRE 207	Structure Fire Strategy & Tactics	113
HELR 102	Certified Nurse Aide	168
HELR 103	Certified Medication Aide	152
<b>HELR 107 F2F</b>	Home Health Aide	40
<b>HELR 107 ONL</b>	Home Health Aide	40
HELR 160	Lab Diagnostics & Phlebotomy	398
HELR 170	Registered Medical Assistant	380
INPR 122	Intro To Manufacturing Welding	679
INPR 131	Shop Operations	146
INPR-114	OSHA 10	889
INPR-101	Basic Electricity	216
INPR-185	Industrial Wiring	25
INPR-231	Motor Control I	65
INPR-134	Mechanical Systems	45
INPR-160	Fluid Power	20
INPR-100	Industrial Process Control	20
INPR-170	Fluid Power II	20
INPR-190	Industrial PLC's	47
JDAT-101	Safety Orientation	70
JDAT 102	Powertrains I	431
JDAT 103	Ag Hydraulics I	383
JDAT- 213	Ag Hydraulics III	50
JDAT-104	Ag Electrical Systems I	361
JDAT-105	John Deere Air Quality Systems	105
JDAT-107	Internship I	50
JDAT-108	Internship II	50

# On-Campus Tech Course Fees

JDAT-109	Harvesting Equipment	80
JDAT-122	Ag Powertrains II	255
JDAT-123	Ag Hydraulics II	200
JDAT-124	Ag Electrical II	90
JDAT-202	John Deere Engine Systems	372
JDAT-203	Ag Fuel Systems & Performance	30
JDAT-201	John Deere Engine Systems I	211
JDAT-214	Ag Electrical III	66
NURS 200	Advanced Nursing Skills	720
NURS 212	Complex Health Alterations Clinical	403
PNRS 100	KSPN Foundations of Nursing	355
PNRS 101	KSPN Pharmacology	585
PNRS 102	KSPN Foundation - Nursing Clinical	6
PNRS 111	KSPN Maternal Child Nursing	396
PNRS 114	KSPN Medical Surg Nursing II	170
WELD 101	Welding Safety	60
WELD 110	SMAW DC Pathway	345
WELD 111	SMAW	2127
WELD 120	Intermediate AWS Welding	397
WELD 122	GMAW	362
WELD 200	Advanced AWS Welding	318
WELD 201	GTAW	320
WELD 212A	Industrial Welding I	988
WELD 212B	Industrial Welding II	987
WELD 213	Layout & Fabrication	275
WELD 214	Pipefitting	300
<b>PCDE-109 F2F</b>	Career Success	70
<b>PCDE-109 Online</b>	Career Success	59
ROBT-100	Basic Electronics	115
ROBT-110	Design Thinking in STEM	85
ROBT-120	Introduction to Robotics & Embedded Systems	100



**2025-2026 Academic Year**

COURSE #	COURSE NAME	25-26 Request
ARTS-1013	Drawing I	65
ARTS-1103	Sculpture	65
ARTS-111	Ceramics	65
ARTS-1113	Ceramics	65
ARTS-120	Art Appreciation	15
ARTS-1243	Design	65
ARTS-1293	Three-Dimensional Design	65
ARTS-1303	Printmaking I	65
ARTS-2013	Projects	65
ARTS-2023	Drawing II	65
ARTS-2043	Watercolor Painting	65
ARTS-2073	Oil Painting	65
ARTS-2083	Advanced Oil Painting	65
ARTS-2123	Advanced Ceramics	65
ARTS-2133	Ceramics on the Wheel	65
ARTS-225	Professional Arts Practices 1	20
ARTS-226	Professional Arts Practices 2	20
ARTS-2303	Advanced Printmaking	65
ARTS-2353	Mixed Media	65
BIOL-104-40	Environmental Science	30
BIOL-104-41	Environmental Science	30
BIOL-105	General Biology	30
BIOL-107	River Ecology	150
BIOL-109	Introduction to Ecology	25
BIOL-1102	Special Topics in Science	60
BIOL-114	Biology I	30
BIOL-115	Biology II	45
BIOL-205	Zoology	25
BIOL-206	Botany	20
BIOL-210	Anatomy & Physiology	30
BIOL-211	Anatomy & Physiology I	45
BIOL-212	Anatomy & Physiology II	45
BIOL-213	Microbiology	45
CHEM-105	General Chemistry	30
CHEM-108	Chemistry for Health Services	30
CHEM-109	College Chemistry I	30
CHEM-110	College Chemistry II	30
CHEM-206	Organic Chemistry I	60

# Transfer Course Fees

CHEM-207	Organic Chemistry II	60
ENGL 101	English I	5
HPER-109	First Aid	38
HPER-117	Golf	55
HPER-118	Bowling	120
HPER-119	Physical Fitness I	25
HPER-120	Physical Fitness II	25
HPER-158	Beginning Rappelling	30
HPER-159	Intermediate Rappelling	30
HPER-171	Recreational Shooting	100
HPER-172	Trap Shooting I	100
HPER-173	Trap Shooting II	100
HPER-174	Trap Shooting III	100
HPER-175	Trap Shooting IV	100
HPER-211	Prev & Care Ath Injuries	10
MUSC-100	Applied Music: Voice I	50
MUSC-1001	Applied Music: Voice I	50
MUSC-101	Applied Music: Voice II	50
MUSC-1011	Applied Music: Voice II	50
MUSC-102	Applied Music: Instrumental I	50
MUSC-1021	Applied Music: Instrumental I	50
MUSC-103	Applied Music: Instrumental II	50
MUSC-1031	Applied Music: Instrumental II	50
MUSC-104	Applied Music: Keyboard Instr I	50
MUSC-1041	Applied Music: Keyboard Instr I	50
MUSC-105	Applied Music: Keyboard Instr II	50
MUSC-1051	Applied Music: Keyboard Instr II	50
MUSC-120	Band I	45
MUSC-121	Band II	45
MUSC-126	String Ensemble I	50
MUSC-127	String Ensemble II	50
MUSC-130	Choir I	50
MUSC-131	Choir II	50
MUSC-132	Vocal Ensemble I	50
MUSC-133	Vocal Ensemble II	50
MUSC-203	Applied Music: Instr III	50
MUSC-2031	Applied Music: Instr III	50
MUSC-201	Applied Music: Voice III	50
MUSC-2011	Applied Music: Voice III	50
MUSC-202	Applied Music: Voice IV	50
MUSC-2021	Applied Music: Voice IV	50
MUSC-204	Applied Music: Instrumental IV	50
MUSC-2041	Applied Music: Instrumental IV	50
MUSC-205	Applied Music: Keyboard Instr III	50

# Transfer Course Fees

MUSC-2051	Applied Music: Keyboard Instr III	50
MUSC-206	Applied Music: Keyboard Instr IV	50
MUSC-2061	Applied Music: Keyboard Instr IV	50
MUSC-210	Band III	45
MUSC-211	Band IV	45
MUSC-212	Choir III	20
MUSC-213	Choir IV	20
MUSC-214	Vocal Ensemble III	10
MUSC-215	Vocal Ensemble IV	10
MUSC-223	String Ensemble III	15
MUSC-224	String Ensemble IV	15
PCDE-101	College Skills	54
PHSC-105	Physical Science	25
PHSC-205	Physical Geology	20
PHYS-106	Descriptive Physics	20
PHYS-205	General Physics I	25
PHYS-206	General Physics II	25
PHYS-207	Engineering Physics I	25
PHYS-208	Engineering Physics II	25

## 2025-2026 Academic Year

The Excel in CTE initiative was launched statewide in 2012. It incentivizes college-level technical education for high school students by reimbursing colleges 100% of the KBOR composite rate. The law also prohibits colleges from charging tuition or student (credit hour) fees. Colleges can charge course fees, but in most programs since 2019, GCCC has opted to not charge course fees.

In order to ensure supplies are available to teach courses, the college follows a practice of "charging" and "waiving" the fee to a student account. This accounting process generates a receivables amount that is then billed to incoming Excel in CTE reimbursement funding. The total cost of supplies for Excel in CTE courses is paid annually by this Excel in CTE reimbursement funding.

Each course below shows a charge amount, and a waiver amount and a total cost to the student, usually \$0.

COURSE #	COURSE NAME	25-26 Fee
AGEC-100	Ag Economics	\$28.00
		\$28.00
		\$0.00
AGEC-102	Farm Management & Accounting	\$28.00
		\$28.00
		\$0.00
<b>AGRI-100-OL ONLY</b>	Ag in our Society	\$50.00
		\$50.00
		\$0.00
AGRO-103	Soils	\$33.00
		\$33.00
		\$0.00
AGRO-110	Weed Science	\$33.00
		\$33.00
		\$0.00
AGRO-120	Special Topics in Crops Not used if taught off campus, on campus only	\$27.00
		\$27.00
		\$0.00
ANSI-103 ONLINE SECTIONS OF	Principles of Animal Science	\$50.00
		\$50.00
		\$0.00
ANSI-103 Taught at GCCC	Principles of Animal Science	\$61.00

Excel in CTE Course Fees

		\$61.00
		\$0.00
ANSI-131	Introduction to Food Science	\$77.00
		\$77.00
		\$0.00
AUTO-151	Safety & Shop Practices	\$114.00
		\$114.00
		\$0.00
AUTO-1073	Brakes	\$51.00
		\$51.00
		\$0.00
	Maintenance & Light Repair	\$35.00
		\$35.00
		\$0.00
CNTR-100	Safety and Orientation	\$150.00
		\$150.00
		\$0.00
CNTR-120	Carpentry Basics	\$152.00
		\$152.00
		\$0.00
CNTR-130	Carpentry I	\$14.00
		\$14.00
		\$0.00
CNTR-160	Concrete Basics	\$65.00
		\$65.00
		\$0.00
CRIM-101 <b>On Campus Only</b>	Intro to Criminal Justice	\$11.00
		\$11.00
		\$0.00
CSCI-102	Intro to Programming	\$9.00
		\$9.00
		\$0.00
CSCI-107	Advanced Programming	\$8.00
		\$8.00
		\$0.00
CSCI-123	IT Essentials (ITF+)	\$37.00
		\$37.00
		\$0.00
CSCI-125	Comp TIA A+ Core 1	\$44.00
		\$44.00
		\$0.00
CSCI-126	Comp TIA A+ Core 2	\$44.00
		\$44.00
		\$0.00

Excel in CTE Course Fees

EMIC-107	Emergency Medical Responder	\$373.00
		<b>\$265.00</b>
		<b>\$108.00</b>
EMIC-108	Emergency Medical Technician	\$700.00
		<b>\$592.00</b>
		<b>\$108.00</b>
FIRE-101	Firefighter I	\$169.00
		\$169.00
		\$0.00
HELR 102	Certified Nurse Aide	\$155.00
HELR 103	Certified Medication Aide	\$104.00
<b>HELR 107 F2F &amp; OL</b>	Home Health Aide	\$40.00
HELR-160	Lab Diagnostics & Phlebotomy	\$311.00
		\$311.00
		\$0.00
INPR-131	Shop Operations	\$14.00
		\$14.00
		\$0.00
INPR-114	OSHA 10	\$65.00
		\$65.00
		\$0.00
INPR-101	Basic Electricity	\$204.00
		\$204.00
		\$0.00
ROBT-110	Design Thinking in STEM	\$55.00
		\$55.00
		\$0.00
ROBT-120	Intro to Robotics and Embedded System	\$34.00
		\$34.00
		\$0.00
<b>WELD 101 only if taught at HS</b>	Welding Safety	\$32.00
		\$32.00
		\$0.00
<b>WELD-110 On Campus Only</b>	SMAW DC Pathway	\$400.00
		\$400.00
		\$0.00
<b>PCDE-109 F2F &amp; ONL</b>	Career Success	\$11.00
		\$11.00
		\$0.00

**Agenda No: III - I**

**Date:** May 10, 2022

**Topic:** Approval of Cengage Contract

**Presenter:** Dr. Ryan Ruda, President

**Background Information:**

The current Cengage contract expires at the end of this summer. Currently, our rate is \$204,323 annually. This contract provides e-texts which are embedded into the Canvas Learning Management system. Over the past three-year agreement, we project overall savings to students of \$2.03 million with the decision to contract book services with Cengage. Since entering into the agreement with Cengage in 2018, students have realized total savings of over \$5 million through the partnership with Cengage Unlimited.

We have negotiated for a three-year renewal that secures a great rate that is affordable and makes textbooks, student success products and GCCC accessible through this continued partnership. The three-year commitment would increase from \$204,323 to \$225,000 for years 1 and 2. Year three would increase to \$235,000. This is substantially less than new institutions entering partnership currently with Cengage. Due to being one of the initial campus-wide partners, we can keep our prices affordable while also serving on Cengage Customer Network and presenting at conferences with Cengage.

**Budget Information:**

The increased cost in years 1 and 2 is \$20,677 annually. In year three, the annual cost would increase by an additional \$10,000. This cost is covered through student fees so that textbook costs are included as part of student enrollment at GCCC.

**Recommended Board Action:**

Approve the three-year contract with Cengage at an annual rate of \$225,000 in Years 1 and 2, and an annual rate of \$235,000 in Year 3, paid through student fees collected.

Board Action Taken: \_\_\_\_\_ Approved \_\_\_\_\_ Disapproved

\_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ No Action

Board Member Notes:

## CENGAGE SALES AGREEMENT

Customer Name	Garden City Community College
Effective Date	8-16-2025

This Agreement, including any attachments or exhibits hereto, (collectively, the “**Agreement**”) is between Cengage Learning, Inc. (“**Cengage**”) and the customer identified above (“**Customer**”) and is effective as of the date identified above (“**Effective Date**”). This Agreement allows Customer to purchase certain products and/or services (the “**Offerings**”), or access thereto, subject to and in accordance with the terms hereunder, including Appendix A, attached hereto and incorporated herein by reference.

**Term:** Three (3) year term beginning on the Effective Date and ending 07/31/2028 (the “Term”).

<b>CUSTOMER</b>	<b>CENGAGE LEARNING, INC.</b>
Signature:	Signature:

Requested by: Brian T. Berthelsen

CLX - 1659

## TERMS & CONDITIONS

**1. Product and Services, Uptime.** Subject to the timely receipt of all required fees and conformance to the terms herein, Cengage shall make the Offerings available for use by Customer's Authorized Users. An "Authorized User" means only a student, instructor, or administrator of Customer and shall be authenticated by a unique log in and password. Cengage shall prepare the Offerings such that it is ready for use by Customer by the date set forth in the Invoice, subject to the timely fulfillment by Customer of its obligations, if applicable. Any customizations required by Customer for inclusion in the Offerings shall be detailed in this Agreement. Cengage shall make the Product and Services available for use by Customers' Authorized Users. Cengage may with, or without notice, add, change, or remove features of the Offerings, at any time. Cengage will use reasonable commercial efforts to ensure that the Offerings are available on a monthly basis not less than 98.0% of the time, exclusive of scheduled outages, maintenance, and downtime that is outside of Cengage's reasonable control. As Customer's sole remedy for Cengage's failure to meet the monthly uptime requirement, at Customer's request, Cengage may provide a credit of the fee pro-rated for the month where service was interrupted, in Cengage's sole discretion.

**2. Use of the Offerings.** Customer may permit its Authorized Users to access and use the applicable Offerings for their individual, personal, non-commercial, educational, academic, and instructional use, only. For Offerings access that includes a limit on the number of Authorized Users, Authorized Users includes individuals authorized to use the Offerings, regardless of whether any such individual is actively using the Offerings at a particular time. Customer shall not use or transmit the Offerings in any manner except as specifically authorized herein. Customer acknowledges and agrees that Authorized Users access to the Offerings are conditioned upon their acceptance of, and subject to the Terms of Use ("Terms of Use") then in effect, and that failure or refusal to accept or abide by the Terms of Use will disenable access to the Offerings. Customer shall take all reasonable precautions necessary to safeguard against unauthorized access and/or use of the Offerings and prevent the "Prohibited Uses" defined in the Terms of Use and shall cooperate with Cengage to identify the source(s) of and, whenever possible, disable unauthorized access and/or Prohibited Uses promptly upon Cengage's request. For Institutional Sales only, Customer shall be solely responsible for creating, hosting and maintaining Authorized User access to the Offerings whether by Customer's website or learning management system or other method. Cengage may suspend Customer's and/or any Authorized User's access to the Offerings without liability if: (i) Cengage reasonably believes that the Offerings are being used in violation of this Agreement or the Terms of Use; (ii)

Customer fails to cooperate with Cengage's reasonable investigation of a suspected violation of this Agreement or the Terms of Use; (iii) there is an attack on the Offerings or either is accessed or manipulated by a third party in violation of this Agreement or the Terms of Use; (iv) Cengage is required by law, or a regulatory or government body to suspend access to the Offerings; or (v) there is another event for which Cengage reasonably believes that the suspension of access to the Offerings is necessary to protect the Offerings or Cengage's other customers from imminent and significant operational, legal, or security risk. Cengage will give Customer advance notice of a suspension under this section of at least thirty-six (36) hours unless Cengage determines in its reasonable commercial judgment that a suspension on shorter or contemporaneous notice is necessary to protect the Offerings or Cengage's other customers from imminent and significant operational, legal, or security risk. Cengage will not suspend access to the Offerings if the grounds on which the suspension are based are cured during the forgoing notice period.

**3. Customer Materials.** If Customer has requested any customization to the Offerings contemplating inclusion of Customer Materials, Customer hereby grants to Cengage for the Term, a non-exclusive license sufficient for Cengage to include, distribute, and otherwise use the Customer Materials as may be necessary for Cengage to fulfill its obligations hereunder. Customer shall deliver the complete Customer Materials by the date set forth in this Agreement and in final form as specified by Cengage. Failure to provide all Customer Materials required for launch and performance of the Offerings will not invalidate this Agreement or Customer's obligation to pay for the Offerings.

**4. Intellectual Property.** Except any incorporated Customer Materials, Cengage has the proprietary rights in and to the Offerings and Cengage owns all, right, title, and interest thereto, including all intellectual property rights associated therewith, throughout the world. Cengage reserves the right, without notice to Customer, to modify, alter, add, remove, cancel or otherwise change the materials embodying the Offerings, in its sole discretion. Customer shall not, by virtue of this Agreement or by virtue of its access to the Offerings obtain any proprietary rights in or to the Offerings.

**5. Warranties & Indemnities.** Customer represents and warrants that: (i) Customer has full power and authority to enter into this Agreement and to grant the rights granted hereunder; (ii) Customer shall not use the Offerings in any manner except as expressly authorized in this Agreement; (iii) Customer will not, nor will it permit any Authorized User to, use any content, data, or text in any form in the Offerings to text or data mine, or to develop or train any application,



software, code, or data models, such as ChatGPT or other similar terms; and (iv) the Customer Materials, if any, do not infringe any right including without limitation any intellectual property right, or violate any proprietary, privacy, publicity or moral right, or contain any libelous, or unlawful matter. To the extent allowable by law, Customer shall defend, indemnify, and hold Cengage and its distributors and service providers, and their respective officers, directors, employees and agents harmless against all claims, demands, suits, losses, costs, damages, and expenses (including attorneys' fees and costs) that Cengage may sustain or incur by reason of any breach or alleged breach of the aforesaid warranties of Customer or any of Customer's other obligations under this Agreement.

**6. Term and Termination.** This Agreement shall commence as of the date specified in this Agreement and shall continue in full force and effect for the duration of the Term.

**7. Payments and Fees.** In consideration of the Offerings provided by Cengage to Customer, Customer agrees to pay the fee provided on this Agreement, plus any applicable shipping and handling fees, service fees, and applicable taxes. Customer shall remit payment within thirty (30) days of receipt of an invoice. Purchases are nonrefundable and cannot be exchanged. If Customer fails to make payment, Cengage may, without prejudice to its other rights and remedies (1) charge interest on any unpaid amounts on a daily basis from the original due date at the rate of the lesser of 1.5% per month or the maximum amount permissible by law, (2) suspend or terminate Customer's (and Customer's Authorized Users') use and/or access to the Offerings or both (1) and (2). Customer shall reimburse Cengage for all reasonable expenses Cengage incurs in collecting past due amounts, including wire transfer fees, collection agency fees, reasonable attorneys' fees, and court costs. Cengage may charge a fee for reinstatement of suspended or terminated service.

**8. Limited Liability.** Neither Cengage nor its suppliers, nor their respective directors, employees, officers, or representatives will be liable for any damages of any kind arising from the use of or inability to use the Offerings, including but not limited to, any direct, indirect, incidental, special, consequential, exemplary, or punitive damages, or any lost profits, lost data, or loss of revenue. Without limiting the foregoing, Cengage's total liability will at all times be limited to the fees paid by Customer for use of the Offerings at issue during the immediately preceding twelve (12) month period.

**9. Assignment.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their heirs, and legal representatives and permitted

successors and assigns, provided that the Customer may not assign this Agreement.

**10. Confidentiality.** The Customer shall not use itself or reveal to any person or business, confidential or proprietary information or material gained as a result of performing its obligations herein, including without limitation, the terms and conditions of this Agreement, except as may be required by any court of competent jurisdiction, governmental agency, law or regulation (in such event, the Customer shall notify Cengage before disclosing this Agreement). Notwithstanding the foregoing, the terms and conditions of this Agreement may be revealed by Customer as part of the normal reporting or review procedure to the Customer's accountants, auditors and legal counsel, provided such accountants, auditors, and legal counsel agree to keep such information confidential.

**11. Miscellaneous.** This Agreement constitutes the entire agreement between the parties relating to the subject matter of this Agreement, and supersedes all other oral or written proposals, negotiations and other communications relating thereto. In the event of a conflict between this Agreement, the terms, or other attachment hereto, the terms and conditions of this Agreement shall prevail. No amendment of this Agreement will be effective unless it is in writing and signed by both parties. No waiver of satisfaction of a condition or noncompliance with an obligation under this Agreement will be effective unless it is in writing and signed by the party granting the waiver, and no such waiver will constitute a waiver of satisfaction of any other condition or noncompliance with any other obligation. Any terms of this Agreement that contemplate compliance or otherwise by their nature should extend after the termination of this Agreement will remain in effect until fulfilled. Except for Customer's payment obligations, neither party shall be responsible for delays or failure of performance resulting from acts beyond the reasonable control of such party, including but not limited to, acts of God, acts of terrorism, strikes, walkouts, riots, acts of war, epidemics, failure of suppliers to perform, governmental regulations, power failure(s), earthquakes and other natural disasters. The terms of any Customer purchase order, invoice, or other similar document are null and void. The parties may sign this Agreement in several counterparts, each of which will be deemed an original but all of which together will constitute one instrument. This Agreement will be considered signed when the signature of a party is delivered by scanned image (e.g. as a "portable document format" or "PDF" file) as an attachment to electronic mail (email), and any such scanned signature is to be treated in all respects as having the same effect as an original signature, except that either party may require the exchange of original signatures.

**APPENDIX A  
TERM SHEET**

**TERM SHEET (CAMPUS LICENSE)  
FOR  
[Garden City Community College]**

Term	{8-16-2025} through {7-31-2028} (the “Term”).
Launch Date	Cengage shall launch live courses with Customer by {8-16-2025} (the “Launch Date”). Customer shall send a full course list with applicable Cengage titles at least 6 weeks before the Launch Date. Any delays in Cengage’s receiving such list may result in implementation delays.
Agent	{Institution will be the agent}
Subscriber Group	All registered students identified by Customer (each, a “Subscriber”).
Subscription Length	Subscriber access shall be for the duration of the agreement, beginning on the Launch Date (each, a “Subscription”).
License Price	<p>US\$ per year (the License Price”) as follows:</p> <ul style="list-style-type: none"> <li>• \$225,000 for year 1 2025-2026 academic year</li> <li>• \$225,000 for year 2 2026-2027 academic year</li> <li>• \$235,000 for year 3 2027-2028 academic year}</li> </ul>
Billing Periods	Each year of the Term shall consist of {3} billing period(s).
Payment	<p>For each billing period, Cengage shall invoice Customer or, where applicable, Agent the applicable amount owed on the following date(s):</p> <ul style="list-style-type: none"> <li>• <b>October 1<sup>st</sup> of each year 40% of years contract value</b></li> <li>• <b>February 1<sup>st</sup> of each year 40% of years contract value</b></li> <li>• <b>June 1<sup>st</sup> 20% of years contract value}.</b></li> </ul> <p>Invoices shall be due and payable 30 days from the applicable invoice date.</p>
Print	Beginning on the Launch Date, each Subscriber may purchase up to {8} print rentals for any digital courseware or eBook. {Customer may order loose leaf versions of eBooks (or text) for US\$35 per unit. The volume per title is capped at 10% of course enrollment.} Print rental offers are subject to change.
Delivery	{LMS integrated solution. Cengage shall be responsible for integrating activation links directly into Customer’s LMS.}
Publicity	Any public facing communication (e.g. press release, website posting, marketing material, etc.) disclosing the existence or contents of this Agreement must be approved by both CL and Customer prior to such disclosure.
Other	{N/A}

**Agenda No: III - J**

**Date: May 20, 2025**

**Topic:** Naming Rights of Fire Science Training Classroom building

**Presenter:** Dr. Ryan Ruda, President

**Background Information:**

In accordance with college policy for naming rights, the recommendation for naming rights will be brought forward for board approval.

The recommendation is being brought forward:

Larry Pander served as Fire Science faculty member from January 2006 through December 2021. Larry served as the first faculty member in Fire Science and developed the curriculum at GCCC. Larry was also instrumental in forging relationships for training with area rural fire departments and conducted numerous trainings throughout Western Kansas. During his tenure at GCCC, Larry also served as a Kansas Fire Service Training Commission board member from 2009-19, serving as the Chair from 2013-2019. Prior to GCCC, Larry had a long career of firefighting with the Houston, Texas fire department. Larry was also instrumental in state-wide legislation for fire science, as well as serving on numerous campus committees including Faculty Senate President.

The Fire Science advisory committee has unanimously recommended the naming rights to honor Larry. Additionally, letters of support have been received by both the Garden City and Liberal Fire Chiefs.

**Budget Information:**

No budget cost for naming rights of room. If approved, a plaque would be placed outside of the Fire Science classroom to acknowledge the naming of the facility as the Larry Pander Fire Science Classroom.

**Recommended Board Action:**

Recommend approval to name the Fire Science Classroom building after Larry Pander for distinguished service to GCCC, following the college policy.

**Board Action Taken:** \_\_\_\_\_ **Approved** \_\_\_\_\_ **Disapproved**  
\_\_\_\_\_ **Ayes** \_\_\_\_\_ **Nays** \_\_\_\_\_ **No Action**

**Board Member Notes:**



JON IRSIK  
FIRE CHIEF

ERIN STILLWAGON  
PUBLIC SAFETY  
ADMINISTRATIVE ASSISTANT

KENNY SMITH  
TRAINING CHIEF

GENE ROBERTSON  
FIRE MARSHAL

SEAN MCENTEE  
BATTALION CHIEF

JEREMY MOORE  
BATTALION CHIEF

ADAM PATTERSON  
BATTALION CHIEF

GARDEN CITY FIRE  
DEPARTMENT  
CENTRAL STATION  
302 N. NINTH STREET  
P.O. BOX 998  
GARDEN CITY, KS  
67846-0998  
620.276.1140  
FAX 620.276.1142  
WWW.GARDEN-CITY.ORG



Dr. Ryan Ruda, President  
Garden City Community College  
801 Campus Drive  
Garden City, KS 67846

Dear Dr. Ruda,

On behalf of the Garden City Fire Department, I am honored to write this letter in support of naming the Fire Science Complex at Garden City Community College after Larry Pander.

Larry Pander was more than an educator—he was a mentor, a leader, and an unwavering advocate for the fire service. His passion for teaching and his dedication to shaping the next generation of firefighters left an undeniable impact on our department, our region, and the fire service as a whole. Many of our firefighters, along with countless others throughout the area, had the privilege of sitting in his classroom and learning from a man who truly lived to serve and educate.

Larry was instrumental in bringing the Fire Science program at GCCC to life, and his legacy continues in every firefighter he helped train. His commitment to excellence in fire education has strengthened our profession, ensuring that departments like ours are staffed with well-prepared, highly skilled individuals ready to answer the call.

Naming the Fire Science Complex in his honor would be a fitting tribute to a man whose influence will be felt for generations. It would stand as a testament to his tireless work and serve as an inspiration to future students who walk through those doors, following the path he helped build.

The Garden City Fire Department fully supports this initiative, and we appreciate your consideration of this well-deserved recognition. Please do not hesitate to reach out if there is anything we can do to assist in this effort.

Sincerely,

Jon Irsik  
Fire Chief  
Garden City Fire Department

# Liberal Fire Department

P.O. Box 2199; Liberal, KS 67905-2199  
Office: 620-626-0128  
Fax: 620-626-0568



Dr. Ryan J. Ruda  
Garden City Community College  
801 Campus Dr.  
Garden City, KS 67846

RE: Support for naming a facility on campus in honor & memory of Larry Pander.

Dear Dr. Ruda:

On behalf of the Liberal Fire Department, I am writing to express our strong support for the proposal to name either a classroom or the fire training tower in honor of Larry Pander.

I first met Larry at the Kansas Fire & Rescue Training Institute's 2007 Fire Service Instructor Conference. In all the years I knew him, he was a tireless advocate for the training of firefighters especially in our corner of the world. I worked alongside Larry on many occasions conducting and developing training for Kansas firefighters. In my time as Fire Chief, I have been blessed to schedule training for our firefighters through GCCC and to have Larry instruct those courses himself. In sickness and in health he would travel back and forth to Liberal without complaint and deliver high level and "real world" training to our personnel. I've always felt this was a testament to his dedication and this is the image of Larry that I will carry with me all of my days. He was truly a firefighter's firefighter!

I sincerely hope that positive consideration will be given to memorializing Larry's legacy by naming a part of the GCCC fire training facilities after him. I believe it would be fitting tribute to his contributions to fire service training in SW Kansas. Thank you for your time and I would be more than happy answer any questions or provide more information if needed.

Best Regards,

Kelly Kirk, Fire Chief

March 8, 2024

Ryan Ruda, President  
Garden City Community College

Dear Dr. Ruda:

It is my pleasure to write a letter of support for the proposal to name the Fire Science Training building as tribute to Larry Pander.

I had the privilege of working with Larry for 12 years at GCCC. Larry created a fire science program for GCCC that is one of the best. In addition, I had the pleasure to co-teach Fire Science with him in 2012. Larry committed his life to being a fire fighter. He had an enormous amount of passion for teaching and was devoted to sharing his knowledge, skills and experiences with students who yearned to follow his example.

In conclusion, I fully support the efforts of the Garden City Fire Dept. and the GCCC Fire Science faculty as they seek the approval to name the Fire Science building in honor of Larry Pander.

Sincerely,

*Glenda Owens*

Glenda Owens

## Policy Title: Treatment of People

With respect to treatment of students, employees, volunteers and the community, dealings shall not be inhumane, unfair, or undignified.

Accordingly, the president shall not:

1. Operate without policies and procedures which clarify faculty, student, and staff rules, provide for effective handling of grievances and complaints, and protect against wrongful conditions including fear of retributions.
2. Discriminate against anyone for expressing their opinion.
3. Withhold a complaint, grievance, or appeal procedure from faculty, staff, or students.
4. Fail to acquaint students and staff with their rights and responsibilities.
5. Fail to achieve a welcoming and accepting campus environment to help all students succeed. HLC Link: 1.C.2, 3
6. Fail to promote respect and acceptance of all individuals and awareness and educational opportunity for underrepresented populations.  
HLC Link: 1.C.2, 3; 2.A.2

Reviewed Annually.

Reviewed:

July 16, 2005  
June 27, 2017  
May 12, 2020  
July 21, 2020  
May 11, 2021  
May 10, 2022  
June 11, 2024

Revised:

June 20, 2023  
March 12, 2024

# MAY 2025 MONITORING REPORT

## ANNUAL REPORT

### EXECUTIVE LIMITATIONS ANNUAL

#### Treatment of People –Preamble Page 10

**With Respect to treatment of students, employees, volunteers and the community, dealings shall not be inhumane, unfair, or undignified.**

**CEO's Interpretation:** The President shall consistently pursue and work to ensure that students, employees, and stakeholders are treated in a humane, fair, and dignified manner.

#### **Data directly addressing CEO's interpretation:**

Systems and processes continue to be implemented and refined to ensure that students, employees and stakeholders have avenues to communicate and are treated with dignity and respect. These processes include hosting monthly meetings, visiting departments, going to student organization meetings and visibility throughout various college and community events. Communication and visibility are core to ensuring that all individuals have knowledge and accessibility to the president.

At the core of the BUSTERS institutional values are Unwavering Integrity, Collegiality, Trust, Transparency, Accountability and Responsible Leadership. These values exist to guide the culture and climate and expectations of GCCC. All interaction and communication with students, employees, volunteers, and the community shall be conducted based on respect, integrity, and dignity. Any suggestions and concerns which may be received are given respectful consideration and acknowledgement. Fair treatment of others and professional behavior is an expectation of all GCCC employees. Employee concerns about fair treatment are addressed to the office of Human Resources pursuant to the policies and procedures outlined by the college. Student, staff, volunteer, and community concerns regarding inhumane, unfair, or undignified treatment are handled by the appropriate administrative office under the respective vice president. Additionally, an online feedback form has been developed for community feedback pertaining to GCCC President, other employees, or specific feedback to assist in continuous improvement. This feedback for the campus provides a direct avenue for feedback directly to the board to assist in properly receiving the feedback and being solution-focused to address the feedback.

We have continued to enhance new employee orientation and continue to offer and refine employee leadership training to include processes focused on customer service centered values of being "Hungry, Humble and Smart." These concepts are incorporated into New Employee training as well as having been built into professional development in departments, divisions, and the college overall as a framework for collegiality including the annual performance evaluation process, working with others and improving communication and respect for others across the college.



## EXECUTIVE LIMITATIONS ANNUAL

### Treatment of People #1 Page 10

**The President shall not operate without procedures which clarify student and staff rules, provide for effective handling of grievances and complaints, and protect against wrongful conditions.**

**CEO's Interpretation:** The President is responsible for ensuring that policies and procedures are established, reviewed and adhered to for handling staff and student grievances and complaints.

#### **Data directly addressing CEO's interpretation:**

College policies and procedures have been developed to ensure that students and staff have protocol and procedures for reporting and handling grievances, complaints, and wrongful conditions on campus. These policies are consistently reviewed and revised to reflect any institutional or legislative changes which may impact. Student handbooks and information relating to Student College policies are distributed by the office of student services through student handbooks, distributed to student email and posted online. The handbooks are made available to students on an annual basis. At the beginning of each semester, students are notified by email of their rights and responsibilities as well as where they can access information on policies and procedures. Additionally, various academic programs, athletics and residence halls have specific grievance procedures that align to the college policy and procedures as well. The college has also implemented a virtual orientation that each new student is requested to complete prior to the start of their first semester. The college's Strategic Enrollment Management Group 5 continues to refine how and when this virtual orientation is introduced to students, increasing the participation annually. This online orientation acquaints students with processes and procedures as well as policies that help guide and support their success and experience at GCCC.

All policies and procedures are routinely examined by College personnel. The college has also invested in a full-time staff position specifically for handling Title IX investigations. This provides a position dedicated to receiving professional development, leading training on campus and coordinating Title IX compliance. The non-discrimination, Title IX, grievance and code of conduct policies have been reviewed and revised this past year to align with federal requirements. Any revisions or recommended changes are discussed at college council and through the administrative cabinet level. Written modifications are then presented to College Council for input and approval. Any employee may initiate a review of an institutional policy or recommend a change to current policy. The process for policy revision is clearly delineated in college policy. Final determination for revision is made through College Council. Once approved at the council level, the policy is sent to all employees by email to notify and keep employees informed. Following approval and notification, the college policy is updated or linked to the college policies on the GCCC website.

A record detailing student, employee and other stakeholder complaints is maintained by administration in the three respective areas, Student Services, Administrative Services, and Instructional Services. These logs document action(s) taken to resolve the complaints and grievances which have been formally submitted to the Vice President for review and decision. As concerns are received, they are addressed following policy and the procedures. GCCC works to handle all concerns at the primary level. Through this resolution method, there have been no formal grievances for the 24-25 school year.

**EXECUTIVE LIMITATIONS ANNUAL**  
**Treatment of People #2 Page 10**

**The President shall not discriminate against anyone for expressing their opinion.**

**CEO's Interpretation:** It is priority to maintain open lines of communication and transparency. The office of the president must abide by non-discriminatory policies, regulations, and civil responsibilities. The college policy and procedures provide avenues of reporting perceived as negative actions by the office of the president.

**Data directly addressing CEO's Interpretation:**

The office of human resources registers all complaints regarding the president. In the event a concern is received by human resources against the president, it will be confidentially submitted to the Vice President for Administrative Services for communication to the Board. Additionally, the online feedback form provides an additional avenue for information regarding the president to be submitted directly to the board. No reportable concerns were submitted.

**EXECUTIVE LIMITATIONS ANNUAL**  
**Treatment of People #3 Page 10**

**The President shall not withhold a complaint, grievance, or appeal procedure from faculty, staff, or students.**

**CEO's Interpretation:** Due process and procedures are in place for faculty, staff, and students through college policy and by the negotiated agreement for faculty. The president will ensure that personnel adhere to the proper procedure.

**Data directly addressing CEO's interpretation:** The President has designated the Human Resources office to work with the appropriate vice president and the student, staff, or faculty member to ensure that due process and procedures are followed. No complaint, grievance or appeal procedure has been denied this academic year.

## **EXECUTIVE LIMITATIONS ANNUAL**

### **Treatment of People #4 Page 10**

**The President shall not fail to acquaint students and staff with their rights and responsibilities.**

**CEO's Interpretation:** The President shall ensure that the appeal process is available to staff and students. Institutional complaints are processed via their respective departments and Vice-president, culminating at the president's office, if necessary. Depending on the nature of the individual's appeal, all staff have access to the Human Resources Department. All students have access to the Vice President for Student Services as outlined in the student handbook. Additionally, ongoing training and professional development are provided to students and employees through orientation, in-service and online information. New employees are made aware of college policies at the onset of employment through new employee orientation. This past year has seen continued advancement in the employee training and compliance programming. GCCC has launched an online training platform called Safe Colleges to focus training on campus safety, compliance, and knowledge of policies on an annual basis. On an annual basis, all employees are required to complete these four modules: Discrimination Awareness in the workplace, Sexual Harassment: Staff to Staff, Title IX: Roles of Responsible Employees, and Bloodborne Pathogen Exposure Prevention. Additional training for cybersecurity awareness has been added this past year. Additionally, to strengthen the onboarding process, New Employee orientation has been enhanced and strengthened throughout this past year. New employee orientation covers all necessary paperwork including payroll, retirement, and tax information online. Through new employee orientation, all individuals receive information on GCCC policies and procedures and where to access, Equal Employment, ADA/Equal Access, Discrimination and Harassment, IT and Codes of responsibility for security and confidentiality.

**Data directly addressing CEO's interpretation:** There were no formal reported staff or student appeals for the 2024-25 academic year outside of academic or disciplinary actions rendered.

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# HUMAN RESOURCES MAY REPORT

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## EMPLOYMENT

Human Resources is focused on ensuring the best hiring practices are in place to attract/attain the best candidates to fill our open positions. We do so by facilitating the interview process and working collaboratively with hiring managers and members of the screening and interview committee to select the best qualified candidate.

As of May 12, 2025, there are 14 open positions. To date, we have hired three (3) employees, had two (2) internal transfer, and five (5) resignations/separations.

### Open Positions

#### i. Administrative Services

- a) Skilled Maintenance (HVAC)
- b) Administrative Assistant for IT

#### ii. Student Services

- a) Academic/GCHS Transition Advisor
- b) Admissions Representative/Campus Visit Coordinator
- c) Residential Life Advisor

#### iii. Athletics

- a) Assistant Athletic Trainer
- b) Assistant Volleyball Coach
- c) Assistant Women's Soccer/Residential Life Coach

#### iv. Instructional Services

##### a) Full-Time

- 1) Assistant Professor of Fire Science
- 2) Assistant Professor of Electrical Engineering
- 3) Allied Health Instructor

##### b) Part-Time

- 1) Fire Science Adjunct Instructor
- 2) Languages Adjunct Instructor
- 3) English Adjunct Instructor

## TRAINING

Human Resources is committed to the professional development of employees. Therefore, we will continue to review and enhance our training offerings to meet the needs of all employees and their schedules.

**Safe Colleges (Offer two to three online trainings for employees to complete.)**

- a) Bloodborne Pathogens
- b) FERPA

- c) Title IX Roles and Responsibilities

#### **In-Person Trainings**

- a) Offer two in-person trainings per year.
  - a) Supervisor Training
  - b) Family Medical Leave Act (FMLA)

## **OPEN ITEMS**

#### **New Employee Onboarding/Orientation**

- a) Human Resources is looking towards enhancing the new employee onboarding experience. This would include offering two new employee orientation per month to ensure new employees have the resources to be successful.
- b) Work in collaboration with the Marketing department to create a “Join our Team!” video for the Employment Opportunities page.

#### **HR Newsletter**

- a) Human Resources would like to start producing monthly newsletters of relevant employment law information, benefit information, and employee information such as new hires, separations, anniversaries, and birthdays.

#### **Employee Handbook**

- a) HR is working on creating and updating the employee handbook that was last revised in 2021.

## ***Ramblings From Your Registrar's Office – May 2025***

### Graduation Applications 2024-2025

- **Total applications** received (as of 5/12/25) = 581
  - Fall 2024 = 115
  - Spring 2025 = 384
  - Summer 2025 = 82

### Commencement 2025

Below are statistics from our ceremonies on Friday, May 9.

- Participation (those who walked across the stage):
  - Technical Ceremony 4:00 PM: 140
  - Transfer Ceremony 7:00 PM: 191
  - **TOTAL:** **331**
- Program Information:
  - Certificate Candidates
    - Certificate A
      - Agribusiness (10)
      - Computer Support Specialist (2)
      - Construction Technology (10)
      - Food Science (10)
      - Management Marketing (5)
      - Welding Technology (20)
    - Certificate B
      - Agribusiness Specialist – Livestock Management (6)
      - Computer Support Specialist Network+/Security+ (3)
      - Food Science – Meat Production (7)
    - Certificate C
      - Automotive Technology (7)
      - Cosmetology (20)
      - Industrial Machine/Maintenance Technology (5)
      - Licensed Practical Nursing (25)
      - Medical Assistant (2)
      - Paramedic (5)
      - Welding Technology (19)
  - **TOTAL:** **156**
  - Degree Candidates
    - Associate in Arts (AA) 19
    - Associate in Science (AS) 327
    - Associate in General Studies 4
    - Associate in Applied Science 56
  - **TOTAL:** **406**
  - Academic Award Candidates
    - Phi Theta Kappa (PTK) 54
    - High Honors (HH) 126
    - Honors (H) 143
    - PTK and HH 43
    - PTK and H 11

## **CAMP**

CAMP has been busy trying to help seniors complete their applications for the scholarship and help them enroll for classes next Fall 2025.

Eighteen scholarships have been awarded, while three others are still under consideration.

We are also proud to share the graduation of one of our own GCCC CAMP Alumni from Kansas State University, who received a Doctoral Degree in Chemistry. The number of graduates is still in the works, but we also have two alumni completing their RN degrees and two others in the LPN Programs.

## **ADMISSIONS**

-Admissions representatives are attending senior award banquets at our service area schools.

-Admissions & the Advising team travelled to Lakin, Ulysses, GCHS & GC Achieve for early enrollment days. We hosted Holcomb HS on campus.

## **CAMPUS HEALTH**

April Event- Alcohol/Drug Awareness

May- no FCHD 3<sup>rd</sup> Tuesday Clinic