

**Garden City Community College  
Board of Trustees  
August 19, 2025**

Trustees Present: Shanda Smith, Chair  
David Rupp, Vice Chair  
Dr. Marilyn Douglass, Trustee  
Leonard Hitz, Trustee  
Bob Larson, Trustee  
Jean Clifford, Trustee

Others Present: Dr. Ryan Ruda, President  
Karla Armstrong, Vice President for Administrative  
Services/CFO  
Dr. Marc Malone, Vice President for Instructional  
Services/CAO  
Madilyn Limberg, Executive Director, Marketing and PR  
Jodie Tewell, Executive Assistant to the President  
Oscar Rivera, Computer Support Specialist  
Meghan Flynn, Garden City Telegram Reporter  
Benjamin Cuellar, Assistant Professor of Business  
Dale Gannett, Industrial Machine Maintenance Instructional  
Staff  
Jordon Smith, INA Owner, Vice President of Sales and  
Engineering  
Lance Miller, Executive Information Officer  
Mark Scheopner, Print Production Manager, Campus Security  
Kellee Munoz, Director of Title IX, SGA  
Raquel Cuevas, SGA President  
Elisa Mai, Ag Professor

**I. CALL TO ORDER**

Chair Smith called the Board Meeting to order at 6:00 pm.

**A. COMMENTS FROM THE CHAIR**

Congratulations to Mr. Jonathan Whitacre for receiving the Bustin' Buster Award for August.

**B. New Employees**

Benjamin Cuellar, Assistant Professor of Business

Dale Gannett, Industrial Machine Maintenance Instructional Staff

**C. SGA Report**

The executive team has been selected for 2025-26. Back-to-school week has been full of events. Reported on SGA's objectives.

**D. Five-Year Program Review: Ag**

Elisa Mai reported on the Ag Five-Year Review, highlighting objectives, goals, and improvements. (Supporting documents filed with official minutes)

**E. Open Comments from the Public**

No comments

**II. CONSENT AGENDA**

**Move to approve the Consent Agenda with the exception of Item E.**

**Motion:** Leonard Hitz

**Second:** David Rupp

**Ayes:** Smith, Douglass, Clifford, Hitz, Rupp, Larson

**Nays:** None

**Motion Carried:** 6 – 0

**(A) Approval of minutes of previous meetings**

(Supporting documents filed with official minutes)

**(B) Approval of personnel actions- Human Resources**

(Supporting documents filed with official minutes)

**(C) Approval of Financial Information**

(Supporting documents filed with official minutes)

**(D.) Resolution 2025.4**

(Supporting documents filed with official minutes)

**(E.) INA Alert Contract**

Dr. Ruda reported that the college has been engaging with INA Alert for the past year to assess and bring recommendations forward on addressing key areas for enhanced campus safety and security. Jordon Smith, Owner of INA Alert, a Kansas-based will add on to and enhance the existing system. Dr. Ruda explained the funding will be split between the state student success funds, \$150,000, and state capital outlay \$188,981.34.

**Move to approve the contract with INA Alert for \$333,981.34.**

**Motion:** Marilyn Douglass

**Second:** Bob Larson

**Ayes:** Smith, Rupp, Douglass, Hitz, Larson, Clifford

**Nays:** None

**Motion Carries:** 6-0

**(F.) Approval of Negotiated Agreement**

(Supporting documents filed with official minutes)

**III. CONFIRMATION OF MONITORING REPORTS:**

**A. Monitoring Reports and ENDS..... Consensus Approval**

**A-1. Board Job Description #8**

Trustees are satisfied they are meeting the requirements of

the board job description.

A-2. Discourse Policy

Trustees discussed the policy. The consensus is to add the policy to Policy Governance by the Code of Conduct. This will be reviewed annually.

**B. Review Monitoring Reports**

B-1. Annual, Mission

No changes.

B-2. Annual, Budgeting/Financial Planning/Forecasting #1 and #2

No changes.

B-3. Annual, Financial Condition

Trustees had a robust discussion regarding 1.C. and the vagueness of the statement. Information is presented during the board retreat.

There was further discussion on adding #4. The president shall not allow the College's financial stability to be compromised by political, legislative, or regulatory developments, and shall not fail to advocate for the College and remain informed of such issues through participation in professional associations, governmental forums, or other appropriate channels.

**Motion to approve #4 with changes.**

**Ayes:** Smith, Rupp, Douglass, Larson, Clifford

**Nays:** Hitz

**Motion Carries: 5 – 1**

Moving forward, the board will add clarity in board interpretations. This information will be added under the review/revised dates.

**B-4. Bi-Annual, Executive Constraints #7 and #8**

Trustees had a robust discussion about adding “who” at the end of #8 statement. Trustees agreed to get this generalized, but Trustee Clifford asked trustees to remember who is involved when making decisions.

**Move to keep the statement the same.**

**Motion:** Leonard Hitz

**Second:** David Rupp

**Ayes:** Smith, Rupp, Douglass, Hitz, Larson, Clifford

**Nays:** None

**Motions Carried: 6 - 0**

**B-5. Annual, Academic Advancement**

No changes

**IV. OTHER**

**A. President's Report**

Dr. Ruda reported on the Safe Haven Baby Box, Agriculture Technology Course with NASA Acres, and gave a recap of summer camps, fall enrollment up 9.8%, and 421 students in dorms, with more students checking in.

Dr. Ruda reported on Pratt information and metrics used for the report.

## **B. Incidental Information**

Trustees discussed the 100% pass rates for Nursing.

## **C. Report from FCEDC**

Trustee Rupp reported on social media usage. Discussed the partnership between GCCC Carpentry and Germann Construction. Lance Rupp commended Curt Nemechek for the work he is doing.

## **D. Report from KACC**

Trustee Douglass reported on the summary of last month's meeting. Chair Smith and Dr. Ruda attended the meeting. Chair Douglass reported on the mill levy and fraudulent students. Next meeting is December 4-5 at GCCC.

## **V. OWNERSHIP LINKAGE**

Trustee Rupp was stopped by an older citizen regarding the Gold Pass. He stated that it is a great thing that the college does for the community.

Trustee Hitz has been taking athletics groups to community groups.

Chair Smith reviewed upcoming dates. Trustees discussed which trustee will attend the upcoming advisory board meetings.

### **Advisory boards:**

- **Electrical:** Leonard Hitz
- **DPS:** David Rupp
- **CSCI:** Jean Clifford
- **CNTR:** David Rupp
- **INPR:** Bob Larson
- **Early Child:** Jean Clifford
- **Cosmo:** Marilyn Douglass

- **Auto:** Shanda Smith
- **HELR:** Marilyn Douglass
- **John Deere:** Leonard Hitz
- **Robotics:** David Rupp
- **AG:** David Rupp/Leonard Hitz
- **NURS:** Marilyn Douglass
- **Welding:** Bob Larson

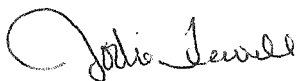
## VI. EXECUTIVE SESSION

No executive session

## VII. Adjournment

Chair Smith adjourned the meeting at 8:08 pm.

Signature:



Jodie Tewell  
Deputy Clerk

Signature:



Dr. Ryan Ruda  
President

Signature:



Mrs. Shanda Smith  
Chairman of the Board